Date :- 26/09/2017

#### **Chorleywood Parish Council**

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Time :- 12:20

#### **Detailed Balance Sheet (Excluding Stock Movement)**

Month No: 6 26th September 2017

<u>A/c</u>	Account Description	<u>Actual</u>		
	<u>Current Assets</u>			
100	Debtors	5,705		
105	VAT Control Account	3,132		
200	Current Account	-13,648		
210	Bank Instant Access Account	238,738		
220	Natwest Account	71,550		
230	NS&I	4,013		
240	Scottish Widows 60 Day Account	82,038		
280	Petty Cash	233		
	Total Current Assets		204 764	
	Total Current Assets		391,761	
	Current Liabilities			
500	Creditors	5,271		
501	Reserve Creditors	-4,450		
565	Village DayAdvance Receipts	135		
	Total Current Liabilities		957	
	Net Current Assets			390,804
Tota	al Assets less Current Liablities			390,804
	Represented By :-			
300	Current Year Fund	21,909		
310	General Reserve	368,895		
	Total Equity		<del>-</del>	390,804

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Chorleywood Parish Council

#### Detailed Income & Expenditure by Budget Heading 26th September 2017

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Month No : 6

**Committee Report** 

A020 PAYE & NI			Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
4000   Salaries   45,252   86,500   41,248   41,248   52,4020   PAYE & NI   18,333   37,500   19,167   19,167   48,4030   Superannuation   16,136   32,500   16,364   16,364   46,565   40,500   14,355   1,435   28,4055   Travelling Expenses   1,074   2,270   1,196   1,196   47,505	Policy	& Resources						
A020 PAYE & NI	200	Salaries - Policy & Resources						
4030   Superannuation   16,136   32,500   16,364   16,364   4950   Training & Conferences   565   2,000   1,435   1,435   28   4055   Travelling Expenses   1,074   2,270   1,196   1,196   47	4000	Salaries	45,252	86,500	41,248		41,248	52.3 %
Autonome   Autonome	4020	PAYE & NI	18,333	37,500	19,167		19,167	48.9 %
Salaries - Policy & Resources :- Expenditure   81,359   160,770   79,411   0   79,411   50	4030	Superannuation	16,136	32,500	16,364		16,364	49.6 %
Salaries - Policy & Resources :- Expenditure         81,359         160,770         79,411         0         79,411         50           Net Expenditure over Income         81,359         160,770         79,411         0         79,411         50           210         General Administration         293         2,000         1,708         1,708         14           4100         Website         293         2,000         1,708         1,708         14           4105         Photocopying         393         3,800         3,407         3,407         10           4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         99           4125         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656         656         656         656         62           4135         Computer         2,153         4,600         2,4	4050	Training & Conferences	565	2,000	1,435		1,435	28.3 %
Net Expenditure over Income         81,359         160,770         79,411           210         General Administration           4100         Website         293         2,000         1,708         1,708         14           4105         Photocopying         393         3,800         3,407         3,407         14           4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         97           4125         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656         6	4055	Travelling Expenses	1,074	2,270	1,196		1,196	47.3 %
210         General Administration           4100         Website         293         2,000         1,708         1,708         14           4105         Photocopying         393         3,800         3,407         3,407         10           4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         97           4125         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656         656         656         62           4135         Computer         2,153         4,600         2,447         2,447         46           4140         Village Day         4,966         3,500         -1,466         -1,466         141           4145         Christmas Lights         0         3,460         3,460         3,460         3,460         3,460         3,460         3,460         3,460         3,460 <td< td=""><td>Sa</td><td>alaries - Policy &amp; Resources :- Expenditure</td><td>81,359</td><td>160,770</td><td>79,411</td><td><u>0</u></td><td>79,411</td><td>50.6 %</td></td<>	Sa	alaries - Policy & Resources :- Expenditure	81,359	160,770	79,411	<u>0</u>	79,411	50.6 %
4100         Website         293         2,000         1,708         1,708         14           4105         Photocopying         393         3,800         3,407         3,407         10           4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         97           4125         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656         656 6         656 66         656 60		Net Expenditure over Income	81,359	160,770	79,411			
4100         Website         293         2,000         1,708         1,708         14           4105         Photocopying         393         3,800         3,407         3,407         10           4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         97           4125         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656         656 6         656 66         656 60	210	General Administration						
4105         Photocopying         393         3,800         3,407         3,407         10           4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         97           4120         Composter         2,497         2,550         53         53         97           4120         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656			293	2.000	1.708		1.708	14.6 %
4110         Postage         372         1,370         998         998         27           4115         Stationery & Office Equipment         738         1,635         897         897         45           4120         Subscriptions & Donations         2,497         2,550         53         53         97           4125         Office Cleaning         243         500         257         257         48           4130         Office Maintenance         1,104         1,760         656         656         62           4135         Computer         2,153         4,600         2,447         2,447         46           4140         Village Day         4,966         3,500         -1,466         -1,466         41,466         41,466         41,466         41,466         41,466         41,466         41,466         41,466         41,466         41,466         41,466         41,41         41,450         51,466         -1,466         41,466         41,41         41,450         41,450         41,466         41,466         41,41         41,450         41,466         41,41         41,450         41,450         41,450         41,450         41,450         41,450         41,450         41,450								10.4 %
4115       Stationery & Office Equipment       738       1,635       897       897       45         4120       Subscriptions & Donations       2,497       2,550       53       53       97         4125       Office Cleaning       243       500       257       257       48         4130       Office Maintenance       1,104       1,760       656       656       62         4135       Computer       2,153       4,600       2,447       2,447       46         4140       Village Day       4,966       3,500       -1,466       -1,466       141         4145       Christmas Lights       0       3,460       4,266       3,50       3,50       1,131       <	4110		372					27.1 %
4120       Subscriptions & Donations       2,497       2,550       53       53       97         4125       Office Cleaning       243       500       257       257       48         4130       Office Maintenance       1,104       1,760       656       656       62         4135       Computer       2,153       4,600       2,447       2,447       46         4140       Village Day       4,966       3,500       -1,466       -1,466       141         4145       Christmas Lights       0       3,460       3,460       3,460       3,460       0         4150       Purchase of Caddy Sacks       0       200       200       200       200       200       200       200       200       200       0       0       0       4150       Purchase of Caddy Sacks       0       200       <	4115	-	738				897	45.1 %
4130         Office Maintenance         1,104         1,760         656         656         62           4135         Computer         2,153         4,600         2,447         2,447         46           4140         Village Day         4,966         3,500         -1,466         -1,466         141           4145         Christmas Lights         0         3,460         3,460         3,460         0           4150         Purchase of Caddy Sacks         0         200	4120	Subscriptions & Donations	2,497		53		53	97.9 %
4135         Computer         2,153         4,600         2,447         2,447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         447         467         467         447         467         447         467         467         447         467         467         447         467         467         447         467         467         467         447         467         467         447         467         467         447         467         467         447         467         467         447         467         467         447         468         448         458         53         447         468         448         53	4125	Office Cleaning	243	500	257		257	48.5 %
4140       Village Day       4,966       3,500       -1,466       -1,466       141         4145       Christmas Lights       0       3,460       3,460       3,460       0         4150       Purchase of Caddy Sacks       0       200       200       200       0         4155       Chorleywood in Bloom       1,749       3,060       1,311       1,311       57         4160       Mapping System       150       725       575       575       20         4900       Misc Expenditure       532       1,000       468       468       53         General Administration :- Expenditure       15,190       30,160       14,970       0       14,970       50         1200       Chorleywood in Bloom       1,225       750       475       163         1210       Village Day Income       6,228       5,000       1,228       124         1220       Sale of Parish Map       0       50       -50       0         1230       Caddy Sacks       150       250       -100       60         1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       5	4130	Office Maintenance	1,104	1,760	656		656	62.7 %
4145         Christmas Lights         0         3,460         3,460         0           4150         Purchase of Caddy Sacks         0         200         200         200         0           4155         Chorleywood in Bloom         1,749         3,060         1,311         1,311         57           4160         Mapping System         150         725         575         575         20           4900         Misc Expenditure         532         1,000         468         468         53           General Administration:- Expenditure         15,190         30,160         14,970         0         14,970         50           1200         Chorleywood in Bloom         1,225         750         475         163           1210         Village Day Income         6,228         5,000         1,228         124           1220         Sale of Parish Map         0         50         -50         0           1230         Caddy Sacks         150         250         -100         60           1250         Contribution from WMH         0         1,370         -1,370         0           1255         Contribution from RBL         512         390         122	4135	Computer	2,153	4,600	2,447		2,447	46.8 %
4150         Purchase of Caddy Sacks         0         200         200         200         0           4155         Chorleywood in Bloom         1,749         3,060         1,311         1,311         57           4160         Mapping System         150         725         575         575         20           4900         Misc Expenditure         532         1,000         468         468         53           General Administration:- Expenditure         15,190         30,160         14,970         0         14,970         50           1200         Chorleywood in Bloom         1,225         750         475         163           1210         Village Day Income         6,228         5,000         1,228         124           1220         Sale of Parish Map         0         50         -50         0           1230         Caddy Sacks         150         250         -100         60           1250         Contribution from WMH         0         1,370         -1,370         0           1255         Contribution from RBL         512         390         122         131           1900         Miscellaneous Income         0         750	4140	Village Day	4,966	3,500	-1,466		-1,466	141.9 %
4155         Chorleywood in Bloom         1,749         3,060         1,311         1,311         57           4160         Mapping System         150         725         575         575         20           4900         Misc Expenditure         532         1,000         468         468         53           General Administration:- Expenditure         15,190         30,160         14,970         0         14,970         50           1200         Chorleywood in Bloom         1,225         750         475         163           1210         Village Day Income         6,228         5,000         1,228         124           1220         Sale of Parish Map         0         50         -50         0           1230         Caddy Sacks         150         250         -100         60           1250         Contribution from WMH         0         1,370         -1,370         0           1255         Contribution from RBL         512         390         122         131           1900         Miscellaneous Income         0         750         -750         0	4145	Christmas Lights	0	3,460	3,460		3,460	0.0 %
4160       Mapping System       150       725       575       575       20         4900       Misc Expenditure       532       1,000       468       468       53         General Administration :- Expenditure       15,190       30,160       14,970       0       14,970       50         1200       Chorleywood in Bloom       1,225       750       475       163         1210       Village Day Income       6,228       5,000       1,228       124         1220       Sale of Parish Map       0       50       -50       0         1230       Caddy Sacks       150       250       -100       60         1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94	4150	Purchase of Caddy Sacks	0	200	200		200	0.0 %
4900         Misc Expenditure         532         1,000         468         468         53           General Administration :- Expenditure         15,190         30,160         14,970         0         14,970         50           1200         Chorleywood in Bloom         1,225         750         475         163           1210         Village Day Income         6,228         5,000         1,228         124           1220         Sale of Parish Map         0         50         -50         0           1230         Caddy Sacks         150         250         -100         60           1250         Contribution from WMH         0         1,370         -1,370         0           1255         Contribution from RBL         512         390         122         131           1900         Miscellaneous Income         0         750         -750         0           General Administration :- Income         8,114         8,560         -446         94	4155	Chorleywood in Bloom	1,749	3,060	1,311		1,311	57.2 %
General Administration :- Expenditure         15,190         30,160         14,970         0         14,970         50           1200         Chorleywood in Bloom         1,225         750         475         163           1210         Village Day Income         6,228         5,000         1,228         124           1220         Sale of Parish Map         0         50         -50         0           1230         Caddy Sacks         150         250         -100         60           1250         Contribution from WMH         0         1,370         -1,370         0           1255         Contribution from RBL         512         390         122         131           1900         Miscellaneous Income         0         750         -750         0           General Administration :- Income         8,114         8,560         -446         94	4160	Mapping System	150	725	575		575	20.7 %
1200       Chorleywood in Bloom       1,225       750       475       163         1210       Village Day Income       6,228       5,000       1,228       124         1220       Sale of Parish Map       0       50       -50       0         1230       Caddy Sacks       150       250       -100       60         1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94	4900	Misc Expenditure	532	1,000	468		468	53.2 %
1210       Village Day Income       6,228       5,000       1,228       124         1220       Sale of Parish Map       0       50       -50       0         1230       Caddy Sacks       150       250       -100       60         1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94		General Administration :- Expenditure	15,190	30,160	14,970	0	14,970	50.4 %
1220       Sale of Parish Map       0       50       -50       0         1230       Caddy Sacks       150       250       -100       60         1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94	1200	Chorleywood in Bloom	1,225	750	475			163.3 %
1230       Caddy Sacks       150       250       -100       60         1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94	1210	Village Day Income	6,228	5,000	1,228			124.6 %
1250       Contribution from WMH       0       1,370       -1,370       0         1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94	1220	Sale of Parish Map	0	50	-50			0.0 %
1255       Contribution from RBL       512       390       122       131         1900       Miscellaneous Income       0       750       -750       0         General Administration :- Income       8,114       8,560       -446       94	1230	Caddy Sacks	150	250	-100			60.0 %
1900 Miscellaneous Income 0 750 -750 0  General Administration :- Income 8,114 8,560 -446 94	1250	Contribution from WMH	0	1,370	-1,370			0.0 %
General Administration :- Income 8,114 8,560 -446 94	1255	Contribution from RBL	512	390	122			131.2 %
	1900	Miscellaneous Income	0	750	-750			0.0 %
Net Expenditure over Income 7,077 21,600 14,523		General Administration :- Income	8,114	8,560	-446			94.8 %
<del></del>		Net Expenditure over Income	7,077	21,600	14,523			

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Chorleywood Parish Council

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#### Detailed Income & Expenditure by Budget Heading 26th September 2017

Month No: 6

**Committee Report** 

		Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
220	Services - General						
4201	Recycling Office	0	165	165		165	0.0 %
4205	Gas	251	2,000	1,749		1,749	12.5 %
4210	Electric	538	2,000	1,462		1,462	26.9 %
4215	Water	181	130	-51		-51	139.3 %
4220	Telephone	2,570	4,650	2,080		2,080	55.3 %
	Services - General :- Expenditure	3,539	8,945	5,406	0	5,406	39.6 %
	Net Expenditure over Income	3,539	8,945	5,406			
230	Community Engagement						
4250	Chorleywood Matters	2,541	5,250	2,709		2,709	48.4 %
4255	PCSOs	0	28,500	28,500		28,500	0.0 %
4260	Defribrillators	170	0	-170		-170	0.0 %
	Community Engagement :- Expenditure	2,711	33,750	31,039	0	31,039	8.0 %
	Net Expenditure over Income	2,711	33,750	31,039			
<u>250</u>	Grants & S137 Payments						
4300	Grants Given	0	1,000	1,000		1,000	0.0 %
4310	War Memorial Hall Grant	5,000	5,000	0		0	100.0 %
	Grants & S137 Payments :- Expenditure	5,000	6,000	1,000	0	1,000	83.3 %
	Net Expenditure over Income	5,000	6,000	1,000			
260	Professional Fees - P&R						
4350	Audit	378	3,060	2,682		2,682	12.4 %
4355	Legal & Professional Fees	2,125	3,500	1,376		1,376	60.7 %
4360	HR Service Contract	4,560	4,600	40		40	99.1 %
4365	Insurance	8,861	10,500	1,639		1,639	84.4 %
4370	Health & Safety	395	1,000	605		605	39.5 %
	Professional Fees - P&R :- Expenditure	16,318	22,660	6,342	0	6,342	72.0 %
	Not Former diterrent and become	16,318	22,660	6,342			
	Net Expenditure over Income						
<u>270</u>	Civic						
<u>270</u> 4400	•	43	450	407		407	9.5 %
	<u>Civic</u>		450 400	407 400		407 400	
4400	Civic Chairman's Allowance	43					0.0 %
4400	Civic Chairman's Allowance Chairman's Charity	43	400	400	0	400	0.0 % 5.0 %
4400 4405	Civic Chairman's Allowance Chairman's Charity  Civic :- Expenditure	43 0	400 850	400 807	0	400	9.5 % 0.0 % 5.0 % 23.3 %

26/09/2017

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Chorleywood Parish Council

Detailed Income & Expenditure by Budget Heading 26th September 2017

**Committee Report** 

Month No: 6

	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
Policy & Resources :- Expenditure	124,160	263,135	138,975			47.2 %
Income	8,207	8,960	-753			91.6 %
Net Expenditure over Income	115,953	254,175	138,222			

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## 1. Policy & Resources

Item	Detail	Other Committees affected	Prioritisation rank 1-5, 1 is the highest priority	Resource required (PC Staff/Councillors/External)	Anticipated Cost	Date work is due to commence	Target date for completion	Progress
Property Register	Document all the buildings within the Council's ownership and buildings of significance in the area (Localism Act ref – first refusal) – a Panel to be established to manage this going forward	All	3	Office to commence work on the directory working through leases and other relevant documentation to establish a database that allows the Council to understand when renewals, maintenance etc. are required	Staff time Database software?	September 2016	Review in September 2017 at P&R	Commenced with working party set up Cllrs White, Khiroya, Wood & Clerk
Website	To Look at the website for all committees and update details with easy to understand direction.	All	2	Committee set up of Cllrs Wood and White with the Admin Assistant and Deputy Clerk	None Specific	September 2016		Working party of Cllr White & Wood, Admin Assistant & Deputy Clerk
South Lodge refurbishm ents	To look at the maintenance of South Lodge to include internal and external decoration. To look at office accommodation.	All	1	A sub Committee be setup to look at all the council owned and leased buildings with a view of creating a proper maintenance schedule.	£35000	Spring 2017	Autumn 2017	
				maintenance schedule.				

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Chorleywood Parish Council Budget Detail - By Committee

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At 14:07

Note: P&R Budget Headings Income and Expenditure including Revised Budget

			_	
		Agreed Budget	Actual YTD	Projected Actual
Policy	& Resources			
200	Salaries - Policy & Resources			
4000	Salaries	86,500	45,252	86,500
4020	PAYE & NI	37,500	18,333	37,500
4030	Superannuation	32,500	16,136	32,500
4050	Training & Conferences	2,000	565	2,000
4055	Travelling Expenses	2,270	1,074	2,270
4900	Misc Expenditure	0	0	0
	·			
	OverHead Expenditure	160,770	81,359	160,770
	200 Net Expenditure	160,770	81,359	160,770
<u>210</u>	General Administration			
4100	Website	2,000	293	2,000
4105	Photocopying	3,800	393	3,800
4110	Postage	1,370	372	1,370
4115	Stationery & Office Equipment	1,635	738	1,635
4120	Subscriptions & Donations	2,550	2,497	2,550
4125	Office Cleaning	500	243	500
4130	Office Maintenance	1,760	1,104	1,760
4135	Computer	4,600	2,153	4,600

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# Chorleywood Parish Council Budget Detail - By Committee

At 14:07

Note: P&R Budget Headings Income and Expenditure including Revised Budget

			-	
		Agreed Budget	Actual YTD	Projected Actual
4140	Village Day	3,500	4,966	5,000
4145	Christmas Lights	3,460	0	1,000
4146	Quiz Night	0	0	0
4150	Purchase of Caddy Sacks	200	0	0
4155	Chorleywood in Bloom	3,060	1,749	3,060
4160	Mapping System	725	150	725
4900	Misc Expenditure	1,000	532	1,000
	OverHead Expenditure	30,160	15,190	29,000
1200	Chorleywood in Bloom	750	1,225	2,000
1206	Quiz Night Income	0	0	0
1210	Village Day Income	5,000	6,228	6,230
1220	Sale of Parish Map	50	0	50
1230	Caddy Sacks	250	150	250
1250	Contribution from WMH	1,370	0	1,370
1255	Contribution from RBL	390	512	510
1260	Community/NHP Income	0	0	750
1900	Miscellaneous Income	750	0	750
	Total Income	8,560	8,114	11,910
	210 Net Expenditure	21,600	7,077	17,090
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Chorleywood Parish Council Budget Detail - By Committee

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At 14:07

Note: P&R Budget Headings Income and Expenditure including Revised Budget

	Note . Fan i	Sudget Headings income and Expendi	ture including Nevised Budget	
		Agreed Budget	Actual YTD	Projected Actual
220	Services - General			
4200	Rates	0	0	0
4201	Recycling Office	165	0	165
4205	Gas	2,000	251	1,800
4210	Electric	2,000	538	2,000
4215	Water	130	181	300
4220	Telephone	4,650	2,570	4,650
	OverHead Expenditure	8,945	3,539	8,915
	220 Net Expenditure	8,945	3,539	8,915
<u>230</u>	Community Engagement			
4250	Chorleywood Matters	5,250	2,541	5,250
4255	PCSOs	28,500	0	28,500
4256	Community/Neighbourhood Plan	0	0	0
4260	Defribrillators	0	170	1,000
	OverHead Expenditure	33,750	2,711	34,750
	230 Net Expenditure	33,750	2,711	34,750

Continued on Page 4

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# Chorleywood Parish Council Budget Detail - By Committee

At 14:07

Note: P&R Budget Headings Income and Expenditure including Revised Budget

250 Grants & S137 Payments  4300 Grants Given	Agreed Budget 1,000	Actual YTD  0	Projected Actual	
<ul><li>4305 S137 Payments</li><li>4310 War Memorial Hall Grant</li></ul>	5,000	0 5,000	0 5,000	
	<u> </u>			
OverHead Expenditure	6,000	5,000	6,000	
250 Net Expenditure	6,000	5,000	6,000	
260 Professional Fees - P&R				
4350 Audit	3,060	378	3,060	
4355 Legal & Professional Fees	3,500	2,125	3,500	
4360 HR Service Contract	4,600	4,560	4,600	
4365 Insurance	10,500	8,861	10,500	
4370 Health & Safety	1,000	395	1,000	
OverHead Expenditure	22,660	16,318	22,660	
260 Net Expenditure	22,660	16,318	22,660	
270 <u>Civic</u>				
4400 Chairman's Allowance	450	43	450	
4405 Chairman's Charity	400	0	400	
OverHead Expenditure	850	43	850	
				Continued on Pa

Printed on 26/09/2017

**Chorleywood Parish Council** 

Page No 5

At 14:07

#### **Budget Detail - By Committee**

Note: P&R Budget Headings Income and Expenditure including Revised Budget

Note : P&R	Budget Headings Income and Expendi	ture including Revised Budget	
	Agreed Budget	- Actual YTD	Projected Actual
270 Chairman's Charity Income	400	93	400
Total Income	400	93	400
270 Net Expenditure	450	-51	450
Policy & Resources - Expenditure	263,135	124,160	262,945
Income	8,960	8,207	12,310
Net Expenditure	254,175	115,953	250,635
Total Budget Expenditure	263,135	124,160	262,945
Income	8,960	8,207	12,310
Net Expenditure	254,175	115,953	250,635

#### **POLICY & RESOURCES COMMITTEE MEETING**

Agenda Item 7.

**Date: TUESDAY 3rd October 2017** 

**Subject: REVISED BUDGET** 

**Committee Member:** 

Officer Contributors: Clerk

Status (public or exempt): Public

Wards affected: All

**Enclosures:** Revised Budget calculation

Contact for further information: Clerk

#### 1. RECOMMENDATIONS

1.1 That the Committee approve the Revised Budget for P&R for 2017/18 with an overall decrease of £3540

#### 2. RELEVANT PREVIOUS DECISIONS

2.1 None Specific

#### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

3.1 It would appear from initial calculations that the P&R will decrease primarily due to not paying for the Christmas Lights this year. It should however be noted that this saving if a one off.

#### 4. RISK MANAGEMENT ISSUES

4.1 Non Specific

#### 5. FINANCIAL, STAFFING, ICT AND PROPERTY IMPLICATIONS

5.1 The revised budget shows a net decrease in income over expenditure of £3540

#### 6. LEGAL ISSUES

6.1 None Specific.

#### 7. BACKGROUND INFORMATION

- 7.1 Attached shows the revised budget calculation
- 7.2 Alterations to the budget are as follows

#### Income

Cost Centre	Nominal Code	Amount	Reason
210	1200 Chorleywood in Bloom	£1250 Increase	Grant funding from HCCIIr (one off)
210	1210 – Village Day	£1230 increase	Additional income - off set by additional expenditure
210	1255 - RBL contribution	£120 Increase	Payment towards water bills

Total increase in income£ 3350

#### Expenditure

Cost Centre	Nominal Code	Amount	Reason
210	4140 – Village Day	£1466 Increase	Off set by increase in Income
210	4145 Christmas Lights	£2460 Decrease	No payment due this year for the lights. Stress & Electrical testing still applies
210	4150 Caddy Sacks	£200 Decrease	No Longer able to purchase
220 230	4201 – Recycling Office 4256 – Community/NHPlan	£158 Increase £4341 Increase	New cost for recycling Cost of printing and delivery of Community plan.

Total decrease in Expenditure £190

Net Decrease in budget £3540

#### **POLICY & RESOURCES COMMITTEE MEETING**

Agenda Item 8.

Date: TUESDAY 3<sup>rd</sup> OCTOBER 2017

**Subject: BUDGET STRATEGY 2018/19** 

**Committee Member:** 

Officer Contributors: Yvonne Merritt - Clerk

Status (public or exempt): Public

Wards affected: All

Enclosures: Capital allocation of funds Appendix 1

3

Contact for further information: Yvonne Merritt - Clerk

#### 1. RECOMMENDATIONS

1.1 That the Committee agree the budget strategy for income and expenditure for the forthcoming financial year.

#### 2. RELEVANT PREVIOUS DECISIONS

2.1 None specific

#### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

3.1 Members should be mindful of the details within the report and the current financial situation with regard to the proposed expenditure for the forthcoming months that will deplete the current reserves when considering the Budget Strategy.

#### 4. RISK MANAGEMENT ISSUES

4.1 The Auditors have recommended that the Council should ensure that current and future revenue spending plans together with the impact on reserves are fully considered in setting the budget and precept requirements.

#### 5. FINANCIAL, STAFFING, ICT AND PROPERTY IMPLICATIONS

5.1 These are the following amounts currently in the Council's Investment Accounts

Nat West Bank 1 year fixed bond @ 0.5%	£ 71,550.00
Scottish Widows 60 day notice @ 0.25%	£ 82,038.00
NS&I	£ 4,013.00
Instant Access @ 0.25%	£ 237308.00
Current Account	£ 960.00
Precept still to pay	£ 225000.00
Total	£620869.00*

However the estimated total spend to end of year of £532648 needs to be taken into account leaving

#### 6. LEGAL ISSUES

6.1 Nil

#### 7. BACKGROUND INFORMATION

- 7.1 This Committee is tasked to set the guidelines which will form the basis for the construction of the Revenue Budget for 2018/19 for the spending committees of the Council
- 7.2 The tax base is as yet unknown and is unlikely to be known until December 2017.
- 7.3 The Council calculate budgets using the RPI index which is currently at 3.9% therefore if the Council wish the budget to remain static for 2018/19 this would equate to an overall increase of approximately £34,577
- 7.4 Members should also be aware that it is a requirement to have at least 6 months precept in reserves. The current precept of £450000 means that £225000 needs to be set aside together with the current allocated reserves of £167439 (Appendix 1) gives an estimated balance of £200379 unallocated reserves giving a shortfall of £38484 on auditors recommendation. It would therefore be unwise to take any further monies from reserves that that already mentioned.
- 7.5 Each Committee will consider its budget in the next cycle of meetings and these in turn will be considered by this Committee at its next meeting on 5th December 2017. Assuming the Council is happy with the figures, a recommendation for the precept will then be made to Full Council on 6<sup>th</sup> February 2018.
- 7.6 The Revenue Budget does not include any one off expenditure for capital items in considering its programme each Committee should bring forward special major items for bids of capital funds. In setting the precept the Council will have to consider each bid and decide whether or not these items can be met from reserves or whether these items should be budgeted for from next year's precept.

#### 8. BACKGROUND PAPERS

- 8.1 Office of National Statistics
- 8.2 RPI Index
- 8.3 Financial capital comparison

#### **POLICY & RESOURCES COMMITTEE MEETING**

Date: TUESDAY 3<sup>RD</sup> OCTOBER 2017

**Subject: WEBSITE** 

**Committee Member:** 

Officer Contributors: Deputy Clerk

Status (public or exempt): Public

Wards affected: All

**Enclosures:** Appendix 1

Contact for further information: Deputy Clerk

#### 1. BACKGROUND INFORMATION

- 1.1 Improvements to the Parish Council Website have been discussed at all committees.
- 1.2 The Working Group was set up to take the ideas forward met and considered the best way forward. A number of other Parish and Town Council websites were reviewed with the best points of each being noted to take forward.
- 1.3 Structure of new website: The proposed structure of the new website as agreed by the working group based on all the input is attached at Appendix 1. Some nominal allocations of responsibility for providing the content were made by the Working Group (noted in red). As a result of circulating the structure to all Councillors seeking volunteers, one Councillor came forward to own a topic area but there are still topics requiring ownership.
- 1.4 It is estimated by the developer that the project will take approximately 90 working days from the start of the contract.

#### 2. RELEVANT PREVIOUS DECISIONS

2.1 Improvements to the Parish Council website were first discussed at P&R 08.09.15 under the Four Year Vision and have since been discussed by all the committees. For the full list of decisions made see the Website report to P&R 06.12.16

#### P&R 06.12.16 Minute 16/39 WEBSITE

Members were shown a mock up version of the Parish Council website produced by the current Webmaster based on the observations of the French Student detailed in the report. This had been produced unprompted and Members asked that their thanks be passed on to him for this work. It was noted that Chorleywood Matters needed to be also brought in line with the new website.

The Committee

#### **RESOLVED**

To allow the working group to continue to review and update the website and report back regularly to the committee

To retain the current webmaster to develop the new site

As part of the process to review and update the contract with the webmaster.

Agenda Item 7

This was proposed from the Chair and carried unanimously

#### P&R 14.03.17 16/70 Website

That a new website using a WordPress site be created by the current Webmaster. To progress this a meeting of the Working Party would be convened to discuss with the Webmaster what he needed in order to develop the site.

This was proposed from the Chair and agreed unanimously.

#### Full Council 05.09.17 Minute 17/43 Chair's Announcements

**New Parish Council Website**: The Chair sought volunteers, principally, but not exclusively, Committee Chairs, to assist with providing new content or rewriting existing for the new website. She requested that the Deputy Clerk circulate the proposed structure of the new site out to all Cllrs.

#### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

**3.1** The update of the website is considered a priority identified in the Four Year Visions of all the committees.

#### 4. RISK MANAGEMENT ISSUES

None

#### 5. FINANCIAL, STAFFING, ICT AND PROPERTY IMPLICATIONS

- 5.1 A hosting space (suitable for WordPress) has been purchased.
- 5.2 Total Cost for **Design** and **Development & Build** £1800. A start-up fee of £450.00 will be charged when the contract is signed.
- 5.3 Content will either be transferred from the existing site or provided/rewritten by Officers and Councillors.

#### 6. LEGAL ISSUES

- 6.1 A contract has been drafted between the website developer and the Parish Council for the Design, development and delivery of the new website, key elements being:
- 6.1.1 Completion Date. The developer and the client to work together to complete the website within a timetable agreed in writing by both parties. The developer agrees to work expeditiously to complete the website no later than 90 working days from receipt of the signed contract and start-up fee.
- 6.1.2 Payment of Fees. The Fee for the Design and Development (minus start-up payment) is due when Chorleywood Parish Council is satisfied with the design and workings of the website at end of Phase 2 (i.e. at public launch of the site).
- 6.1.3 Contract is subject to a minimum of four weeks notice in writing by either party.
- 6.1.4 Security access to be the same for both parties.
- 6.1.5 The website and domain name remain the property of the client Chorleywood Parish Council.

#### **7 RECOMMENDATIONS**

That the Committee

- 7.1 review the progress made by the Website Working Group
- 7.2 confirm the new structure and timeline for the new Website and allocate responsibility for outstanding topics.
- 7.3 Agree the cost and contract terms proposed by the Webmaster

#### PROPOSED STRUCTURE OF THE NEW WEBSITE

Home page Similar to Tring Beta site and including links to the Annual report, History of

Chorleywood, latest News. Comments and Complaints to be Comments

and Feedback, Instagram to be added

Council with drop down – What is Chorleywood Parish Council

- Who are our Councillors? - list of Councillors under each ward with a

further sub menu of

- Councillors by Ward

o By name

Code of conductRegister of Interests

- Play space for Chorleywood

What are the Council Policies & Statements? - links to eg Media Policy,
 Freedom of Information policy, Data Protection Policy etc

Grant Funding (YM)

Who are our Staff? (CJ)

- Where are we?

Meetings & Agendas - Meeting Calendar

- Latest Agenda

Agendas \*

Minutes\* \*both split into committees as current website

- Committee Membership

- Committee overview

Public participation

Transparency???(or under Policies if required)

Planning (Jane White) - latest planning agenda

Public Participation

- Parish Council Powers

- TRDC Planning on line link

- Planning minutes (also under minutes above)

Village Halls (Jenny Wood) Goes to page with explanation of WAR MEMORIAL HALL and BULLSLAND

HALL with a few photos and details about capacity, facilities etc. and with links down the right hand side to costs/charges, directions/maps, FAQs and

Photo Gallery

See Amersham Town Council

Common (Tony Edwards) - About the common – incl. ownership, responsibilities, what we do, map

By Laws

Nature Trail

- Management Plan

Flora and FaunaWinter Works

- Grazing

Cemetery - Links as per Chesham Town Council (CJ)

Allotments - description, links to costs etc (LH)

Notice Board & Events - Village Day – about, photos, link to application form

- Parish events

- Diary of Events – add those from the Notice Board

Community Policing (YM) – just a page with links as appropriate

Parish magazine - Chorleywood Matters

Community plan

Parish paths (Tony Edwards)

Site map

#### **Additional Notes:**

- 1. Photo Gallery to be within each topic as appropriate
- 2. Bottom Banner like Tring Town Council
- 3. Noted that Jane White volunteered to edit all content once written to ensure a single style is adopted

#### P&R COMMITTEE MEETING

Agenda Item 10

Date: 3<sup>rd</sup> October 2017

**Subject: GRANTS AND SUBSIDIES** 

Committee Member: Cllr Jackie Worrall

**Officer Contributors:** 

Status (public or exempt): Public

Wards affected: All

**Enclosures:** 

Contact for further information: Clerk

#### 1. BACKGROUND INFORMATION

- **1.1 Budget** Analysis of the current account suggests that the Parish allocates little money to community support and projects compared with other Parish Councils in TRDC. However, this is not the case if you consider the money allocated to PCSO's; Chorleywood in Bloom; Citizens Advice and the facilitating of Quiz Night.
- **1.2 Application Process** Organisations that need support can apply for financial assistance already. However, their application is considered as a 'one-off' payment and the process is not widely advertised. The Application must meet the Council's 'Grant Criteria' which specifically excludes 'National Bodies' and suggests that repeated grants should not be expected. In the past, this has been used to help in the launch of the Chorleywood Amateur Dramatic Society.
- **1.3 Subsidies** The Parish Council should consider a process for supporting a regular subsidy to Organisations that provide a service to the local community or enhance the local area. The council makes an annual donation to the Chiltern Open Air Museum and The Chorleywood Village Halls Trust and in the last 12 months has given money to support the Citizens Advice Bureau.

Request for subsidies should have 'Criteria' relating to the Application similar to those that apply to 'pump priming'. Applications from National bodies will only be accepted if they operate/plan to start a service specifically addressed to the residents of Chorleywood. Repeated subsidies will be considered if the applicant can justify a need. If the applicant is a charity, evidence will need to be provided that they are properly constituted. If the applicant is a national body, they will have to provide details of why they are not financially supported by their central organisation.

#### 2. RELEVANT PREVIOUS DECISIONS

#### 2.1 **17/08 Grant Funding:**

#### The Committee

#### **RESOLVED TO RECOMMEND**

- 1.1 That the Policy and Resources Committee consider amendments to the Grant Criteria and Donations which may be required for the forthcoming years with a report back to the next P&R Committee
  - This was proposed by Cllr Jackie Worrall, seconded by Cllr Steve Watkins and carried unanimously
- 1.2 That Cllr Jackie Worrall be the nominated lead Councillor for this work This was proposed from the Chair by Cllr Steve Watkins and carried unanimously

#### 17/28 COMMITTEE MINUTES

#### **Recommendation 1 Grant Funding:**

The Council

#### **RESOLVED**

That the Policy & Resources Committee consider amendments to the Grant Criteria and donations which may be required for the forthcoming years with a report back to the next P&R Committee with Cllr Jackie Worrall as the Lead Councillor

This was proposed from the Chair by Cllr Jane White and carried unanimously.

#### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

3.1 None Specific

#### 4. RISK MANAGEMENT ISSUES

4.1 None specific

#### 5. FINANCIAL, STAFFING, ICT AND PROPERTY IMPLICATIONS

- 5.1 Currently there is £1000 allocated each year for Grants and subscriptions, and an additional sum of £5,000 towards the Chorleywood Village Halls Trust.
- 5.2 In the past year the Council has funded the Chiltern Open Air Museum and now the Citizens Advice Bureau. Money is currently taken from the Subscriptions and Donations budget of 2550, of which £1020 is currently allocated to the two organisations.

#### **6 LEGAL ISSUES**

6.1 None Specific

#### 7. RECOMMENDATIONS

7.1 **Recommendation 1** – A new report to be produced from the financial package that draws together any specific budget headings can be classed as Grants & Subsidies. This report to be presented to the P&R Committee.

NB.It is not recommended that any of the current budget headings are merged as each project/expense must be scrutinised on its own merit.

- 7.2 **Recommendation 2** The 'pump priming' process should be retained in its current form but should be more widely advertised.
- 7.3 **Recommendation 3** A new process is created that allows organisations to apply for regular subsidies to enable them to operate in Chorleywood and Subsidy Application criteria will be created.

#### P & R COMMITTEE MEETING Agenda Item 11

Date: 3<sup>rd</sup> October 2017

**Subject: PCSO Funding** 

**Committee Member:** 

**Officer Contributors:** 

Status (public or exempt): Public

Wards affected: All

**Enclosures:** 

Contact for further information: Clerk

#### 1. BACKGROUND INFORMATION

- **1.** The Parish Council have formed agreements with Hertfordshire Constabulary to pay for one of the two PCSOs dedicated to Chorleywood.
- 2. The fees have remained the same (£28,500 per annum), since the start in 2011.
- 3. Herts Constabulary have advised that the current cost per PCSO is £33467 the balance of which is not currently being passed onto the Parish Council.
- 4. To ensure that the County has a good match of resourcing against demand in the future the constabulary has instigated a comprehensive piece of work on demand and management and this will include reviewing the allocation of Constabulary funded PCSO posts across the County.
- 5. It is estimated that the results of this study should be available later this year, and as part of this work there will be a review in the level of charges for partner funded PCSOs in 2018/19
- 6. Herts Constabulary are asking if there are any questions relating to the SLA agreement, or any views that Members may wish to feedback .

#### 2. RELEVANT PREVIOUS DECISIONS

None Specific

#### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

3.1 Crime rates in the Parish of Chorleywood are low, however there appears to be a perception of crime.

3.2 The Parish Council, has over the last eight years been able to allay some of these fears with the presence of Parish Council paid PCSOs.

#### 4. RISK MANAGEMENT ISSUES

- 4.1 If Members wish not to fund this service in the future, there is a risk that crime rates may rise and parishioners fear of crime will again become an issue.
- 4.2 Once funding is removed, new agreements would need to be initiated should the Parish Council then decide to continue
- 4.3 There is a benefit of continuity, and express knowledge of the area and its problems which would need to be learned over.
- 4.4 The Public perception of the presences of PCSOs should not be underestimated. Members will need to be answerable to the public, either for the additional costs or the reduction in police presence in Chorleywood.

#### 5. FINANCIAL, STAFFING, ICT AND PROPERTY IMPLICATIONS

- 5.1 If the real cost of the PCSOs are transferred to the Parish Council this will equate to an overall increase of £4967 or £14.84%
- 5.2 Once the actual figure is known it should be noted that this will have an effect on budget implications moving forward.

#### **6 LEGAL ISSUES**

6.1 The current legal agreement expires on 31st March 2018

#### 7. RECOMMENDATIONS

7.1 That the P&R Committee consider the details within the report and make any recommendations.

#### P & R COMMITTEE MEETING

Agenda Item 12

Date: 3<sup>rd</sup> October 2017

Subject: Change to Standing Orders to reflect the Change in Legislation – Open and Accountable

**Local Government** 

**Committee Member: Cllr Jackie Worrall** 

Officer Contributors:

Status (public or exempt): Public

Wards affected: All

**Enclosures:** Standing Orders and Financial Regulations Amended Draft

Contact for further information: Clerk

#### 1. BACKGROUND INFORMATION

- 1.1 The national rules have been changed to make councils more transparent and accountable to their local communities.
- 1.2 A plain English guide has been provided which gives practical information about what these new rules mean and how it will affect the running of council meetings and how to access parish council information.
- 1.3 The guide explains how different rules applies to different meetings.
  - Part 1. focuses on the use of various communication tools for reporting the proceeding of any meeting of a local government body which is open to the public
  - Part 2 explains how the public can access meeting of the Council and records of decisions made by individual members or officers
  - Part 3 explains how the public can access all other meetings and records of decisions taken by officers
  - Part 4 is not relevant to parish councils in England, but part 5 focuses on other rights that the public have access to information.
- 1.4 Cllr Worrall and the Clerk have read through the guidance and make recommendations for changes to the Councils Standing Orders and Financial Regulations to encompass the changes in legislation.
- 1.5 Changes are noted in red in the attachment.

#### 2. RELEVANT PREVIOUS DECISIONS

None Specific

#### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 Changes in legislation should be reflected in the Councils Standing Orders and Financial Regulations.
- 3.2 In view of the new council being established in May of 2018, it seems prudent to agree these changes and approve the draft report before this time.

#### 4. RISK MANAGEMENT ISSUES

4.1 None specific

#### 5. FINANCIAL, STAFFING, ICT AND PROPERTY IMPLICATIONS

- 5.1 Information has been sought regarding employees' rights during a meeting. It has been ascertained that a member of staff, has the right refuse to be filmed and therefore such filming whilst still be able to go ahead should be facilitated to allow for the member of staff to be out of shot.
- 5.2 The same rule does not apply to audio recording.

#### **6 LEGAL ISSUES**

6.1 The Parish Council has a legal obligation to ensure that the Councils Standing Orders and Financial regulations are up to date and correct.

#### 7. RECOMMENDATIONS

7.1 The Committee consider the details within the report and make recommendation to Full Council to accept the amendments accordingly.



# STANDING ORDERS & FINANCIAL REGULATIONS

APPROVED Policy & Resources Committee 03.11.2015

# List of standing orders

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## 1. Rules of debate at meetings

- a Motions on the agenda shall be considered in the order that they appear unless the order is changed at the discretion of the Chairman of the meeting.
- b A motion (including an amendment) shall not be progressed unless it has been moved and seconded.
- c A motion on the agenda that is not moved by its proposer or by any other member, it shall, unless postponed by the council may be treated by the Chairman of the meeting as withdrawn.
- d If a motion (including an amendment) has been seconded, it may be withdrawn by the proposer only with the consent of the seconder and the meeting.
- e An amendment is a proposal to remove or add words to a motion. It shall not negate the motion.
- If an amendment to the original motion is carried, the original motion becomes the substantive motion upon which further amendment(s) may be moved.
- g An amendment shall not be considered unless early verbal notice of it is given at the meeting and, if requested by the Chairman of the meeting, is expressed in writing to the Chairman.
- h A councillor may move an amendment to his own motion if agreed by the meeting. If a motion has already been seconded, the amendment shall be with the consent of the seconder and the meeting.
- i If there is more than one amendment to an original or substantive motion, the amendments shall be moved in the order directed by the Chairman.
- j Subject to standing order 1(k) below, only one amendment shall be moved and debated at a time, the order of which shall be directed by the Chairman of the meeting.
- k One or more amendments may be discussed together if the Chairman of the meeting considers this expedient but each amendment shall be voted upon separately.
- I A councillor may not move more than one amendment to an original or substantive motion.
- m Where a series of amendments to an original motion are carried, the mover of the original motion shall have a right of reply either at the end of debate of the first

Approved : Policy & Resources Committee 03.11.2015

amendment or at the very end of debate on the final substantive motion immediately before it is put to the vote.

- n A Councillor may speak more than once in the debate on a motion at the discretion of the Chairman.
- O During the debate of a motion, a councillor may interrupt only on a point of order or a personal explanation and the councillor who was interrupted shall stop speaking. A councillor raising a point of order shall identify the standing order which he considers has been breached or specify the other irregularity in the proceedings of the meeting he is concerned by.
- p A point of order shall be decided by the Chairman of the meeting and his decision shall be final.
- q When a motion is under debate, no other motion shall be moved except:
  - i. to amend the motion:
  - ii. to proceed to the next business;
  - iii. to adjourn the debate;
  - iv. to put the motion to a vote;
  - v. to ask a person to be no longer heard or to leave the meeting;
  - vi. to refer a motion to a committee or sub-committee for consideration;
  - vii. to exclude the public and press;
  - viii. to adjourn the meeting; or
  - ix. to suspend particular standing order(s) excepting those which reflect mandatory statutory requirements.
- r Before an original or substantive motion is put to the vote, the Chairman of the meeting shall be satisfied that the motion has been sufficiently debated and that the mover of the motion under debate has exercised or waived his right of reply.
- s Excluding motions moved understanding order 1(q) above, the contributions or speeches by a Councillor shall relate only to the motion under discussion and shall not exceed 3 minutes on each occasion without the consent of the Chairman of the meeting.

# 2. Disorderly conduct at meetings

- a No person shall obstruct the transaction of business at a meeting or behave offensively or improperly in contravention of the Code of Conduct of the Council. If this standing order is ignored, the Chairman of the meeting shall request such person(s) to moderate or improve their conduct.
- b If person(s) disregard the request of the Chairman of the meeting to moderate or improve their conduct, any councillor or the Chairman of the meeting may move that the person be no longer heard or excluded from the meeting. The motion, if seconded, shall be put to the vote without discussion.
- c If a resolution made under standing order 2(b) above is ignored, the Chairman of the meeting may take further reasonable steps to restore order or to progress the meeting. This may include temporarily suspending or closing the meeting.

# 3. Meetings generally

- Full Council meetings
- Committee meetings
- Sub-committee meetings
- a Meetings shall not take place in premises which at the time of the meeting are used for the supply of alcohol, unless no other premises are available free of charge or at a reasonable cost.
- The minimum three clear days for notice of a meeting does not include the day on which notice was issued, the day of the meeting, a Sunday, a day of the Christmas break, a day of the Easter break or of a bank holiday or a day appointed for public thanksgiving or mourning.
- The minimum three clear days' public notice for a meeting does not include the day on which the notice was issued or the day of the meeting unless the meeting is convened at shorter notice
- Meetings shall be open to the public unless their presence is prejudicial to the public interest by reason of the confidential nature of the business to be transacted or for other special reasons. The public's exclusion from part or all of a meeting shall be by a resolution which shall give reasons for the public's exclusion.
  - e Meetings of the Parish Council shall be held at any designated council premises, at 7.30 p.m. unless the Council otherwise decides at a previous meeting.
  - f Members of the public may make representations, answer questions and give evidence at a meeting which they are entitled to attend in respect of the business on the agenda.
  - g The period of time designated for public participation at a meeting in accordance with standing order 3(f) above shall not exceed 15 minutes unless directed by the Chairman of the meeting.
  - h Subject to standing order 3(f) above, a member of the public shall not speak for more than 3 minutes.

- i In accordance with standing order 3(f) above, a question shall not require a response at the meeting nor start a debate on the question. The Chairman of the meeting may direct that a written or oral response be given.
- j A person shall raise his hand when requesting to speak. A member shall remain seated when speaking unless requested to stand by the Chairman
- k A person who speaks at a meeting shall direct his comments to the Chairman of the meeting.
- Only one person is permitted to speak at a time. If more than one person wants to speak, the Chairman of the meeting shall direct the order of speaking.
- M A person may not orally report or comment about a meeting as it takes place if he or she is present at a meeting of the Parish Council or it's committees but otherwise may:
  - i. Film, Photograph or make an audio recording of a meeting
  - ii. Use any other means of enabling persons not present to see or hear proceedings at a meeting as it takes place
  - iii. Report or comment on proceedings in writing during or after a meeting or orally report or comment after the meeting
- The press shall be provided with reasonable facilities for the taking of their report of all or part of a meeting at which they are entitled to be present.
  - O Subject to standing orders which indicate otherwise, anything authorised or required to be done by, to or before the Chairman of the Council may in his absence be done by, to or before the Vice-Chairman of the Council (if any).
  - The Chairman, if present, shall preside at a meeting. If the Chairman is absent from a meeting, the Vice-Chairman, if present, shall preside. If both the Chairman and the Vice-Chairman are absent from a meeting, a councillor as chosen by the councillors present at the meeting shall preside at the meeting.
- Subject to a meeting being quorate, all questions at a meeting shall be decided by a majority of the councillors or councillors with voting rights present and voting.
- The Chairman of a meeting may give an original vote on any matter put to the vote, and in the case of an equality of votes may exercise his casting vote whether or not he gave an original vote.
  - See standing orders 5(i) and (j) below for the different rules that apply in the

- election of the Chairman of the Council at the annual meeting of the council.
- s Unless standing orders provide otherwise, voting on a question shall be by a show of hands. At the request of a councillor, the voting on any question shall be recorded so as to show whether each councillor present and voting gave his vote for or against that question. Such a request shall be made before moving on to the next item of business on the agenda.
- t The minutes of a meeting shall include an accurate record of the following:
  - i. the time and place of the meeting;
  - ii. the names of councillors present and absent;
  - iii. interests that have been declared by councillors and non-councillors with voting rights;
  - iv. whether a councillor or non-councillor with voting rights left the meeting when matters that they held interests in were being considered;
  - v. if there was a public participation session; and
  - vi. the resolutions made.
- A councillor or a non-councillor with voting rights who has a disclosable pecuniary interest or another interest as set out in the Council's Code of Conduct in a matter being considered at a meeting is subject to statutory limitations or restrictions under the code on his right to participate and vote on that matter.
  - No business may be transacted at a meeting unless at least one-third of the whole number of members of the council are present and in no case shall the quorum of a meeting be less than three.

See standing order 4d(vi) below for the quorum of a committee or subcommittee meeting.

- w If a meeting is or becomes inquorate no business shall be transacted and the meeting shall be closed. The business on the agenda for the meeting shall be adjourned to another meeting.
- x A meeting shall not exceed a period of 3 hours, without resolution of the committee

## 4. Committees and sub-committees

- a Unless the council determines otherwise, a committee may appoint a subcommittee whose terms of reference and members shall be determined by the committee.
- b The members of a committee may include non-councillors unless it is a committee which regulates and controls the finances of the council.
- c Unless the council determines otherwise, all the members of an advisory committee and a sub-committee of the advisory committee may be noncouncillors.
- d The council may appoint standing committees or other committees as may be necessary, and:
  - i. for terms of reference, powers and duties of standing committees see Appendix1.
  - ii. shall determine the number and time of the ordinary meetings of a standing committee up until the date of the next annual meeting of full council;
  - iii. shall permit a committee, other than in respect of the ordinary meetings of a committee, to determine the number and time of its meetings;
  - iv. shall, subject to standing orders 4(b) and (c) above, appoint and determine the terms of office of members of such a committee;
  - v. shall permit a committee other than a standing committee, to appoint its own Chairman at the first meeting of the committee;
  - vi. shall determine the place, notice requirements and quorum for a meeting of a committee and a sub-committee which shall be no less than three;
  - vii. shall determine if the public may participate at a meeting of a committee;
  - viii. shall determine if the public and press are not permitted to attend the meetings of a sub-committee and also the advance public notice requirements, if any, required for the meetings of a sub-committee;
  - ix. shall determine if the public may participate at a meeting of a sub-committee that they are permitted to attend; and
  - x. may dissolve a committee
  - xi. may appoint persons other than Members of the Council to any committee with the exception of the Chorleywood Village Halls Committee, who are trustees of the charity, but such persons shall not comprise more than one third of the Committee and may not vote
  - xii. the Chairman and Vice-Chairman of the Council shall be voting Members of every Committee
  - xiii. may not appoint substitute members to a committee whose role is to replace appointed members

- e The Policy and Resources shall consist of the Chairman and Vice-Chairman of the Council, the Chairman and Vice-Chairman of all the Committees and the immediate past Chairman of the Council. The Chairman of the Council shall be Chairman of the Policy and Resources.
- f. Every Committee shall, at the Annual Council Meeting, elect a Chairman and Vice-Chairman each of whom shall hold office until the next Annual Council Meeting. The Chairman and Vice-Chairman of the Council shall not be Chairman or Vice-Chairman of a working Committee

# 5. Ordinary council meetings

- a In an election year, the annual meeting of the council shall be held on or within 14 days following the day on which the new councillors elected take office.
- b In a year which is not an election year, the annual meeting of a council shall be held on such day in May as the council may direct.
- c If no other time is fixed, the annual meeting of the council shall take place at 6pm.
- In addition to the annual meeting of the council, at least three other ordinary meetings shall be held in each year on such dates and times as the council directs.
- e The first business conducted at the annual meeting of the council shall be the election of the Chairman and Vice-Chairman (if any) of the Council.
- f The Chairman of the Council, unless he has resigned or becomes disqualified, shall continue in office and preside at the annual meeting until his successor is elected at the next annual meeting of the council.
- g The Vice-Chairman of the Council, if any, unless he resigns or becomes disqualified, shall hold office until immediately after the election of the Chairman of the Council at the next annual meeting of the council.
- In an election year, if the current Chairman of the Council has not been re-elected as a member of the council, he shall preside at the meeting until a successor Chairman of the Council has been elected. The current Chairman of the Council shall not have an original vote in respect of the election of the new Chairman of the Council but must give a casting vote in the case of an equality of votes.
- In an election year, if the current Chairman of the Council has been re-elected as a member of the council, he shall preside at the meeting until a new Chairman of the Council has been elected. He may exercise an original vote in respect of the election of the new Chairman of the Council and must give a casting vote in the case of an equality of votes.
- j Following the election of the Chairman of the Council and Vice-Chairman (if any) of the Council at the annual meeting of the council, the business of the annual meeting shall include:
  - i. In an election year, delivery by the Chairman of the Council and councillors of their acceptance of office forms unless the council resolves for this to

be done at a later date. In a year which is not an election year, delivery by the Chairman of the Council of his acceptance of office form unless the council resolves for this to be done at a later date;

- ii. Confirmation of the accuracy of the minutes of the last meeting of the council;
- iii. Receipt of the minutes of the last meeting of a committee;
- iv. Consideration of the recommendations made by a committee;
- v. Review of delegation arrangements to committees, sub-committees, staff and other local authorities;
- vi. Review of the terms of reference for committees;
- vii. Appointment of members to existing committees;
- viii. Appointment of any new committees in accordance with standing order 4 above;
- ix. Review and adoption of appropriate standing orders and financial regulations;
- x. Review of arrangements, including any charters and agency agreements, with other local authorities and review of contributions made to expenditure incurred by other local authorities;
- xi. Review of representation on or work with external bodies and arrangements for reporting back;
- xii. In an election year, to make arrangements with a view to the council becoming eligible to exercise the general power of competence in the future;
- xiii. Review of inventory of land and assets including buildings and office equipment;
- xiv. Confirmation of arrangements for insurance cover in respect of all insured risks;
- xv. Review of the council's and/or staff subscriptions to other bodies;
- xvi. Review of the council's complaints procedure;
- xvii. Review of the council's procedures for handling requests made under the Freedom of Information Act 2000 and the Data Protection Act 1998;
- xviii. Review of the council's policy for dealing with the press/media; and
- xix. Determining the time and place of ordinary meetings of the full council up to and including the next annual meeting of full council.

xx. In every year not later than the meeting at which the estimates for next year are settled the Council shall review the pay and conditions of service of existing employees

## 6. Extraordinary meetings of the council and committees and sub-committees

- a The Chairman of the Council may convene an extraordinary meeting of the council at any time.
- If the Chairman of the Council does not or refuses to call an extraordinary meeting of the council within seven days of having been requested in writing to do so by two councillors, any two councillors may convene an extraordinary meeting of the council. The public notice giving the time, place and agenda for such a meeting must be signed by the two councillors.
- The Chairman of a committee [or a sub-committee] may convene an extraordinary meeting of the committee [or the sub-committee] at any time.
- d If the Chairman of a committee [or a sub-committee] does not or refuses to call an extraordinary meeting within 7 days of having been requested by to do so by 2 members of the committee [or the sub-committee], any 2 members of the committee [and the sub-committee] may convene an extraordinary meeting of a committee [and a sub-committee].

### 7. Previous resolutions

- a A resolution shall not be reversed within six months except either by a special motion, which requires written notice by at least 4 councillors to be given to the Proper Officer in accordance with standing order 9 below, or by a motion moved in pursuance of the recommendation of a committee or a sub-committee.
- b When a motion moved pursuant to standing order 7(a) above has been disposed of, no similar motion may be moved within a further six months.

## 8. Voting on appointments

a Where more than two persons have been nominated for a position to be filled by the council and none of those persons has received an absolute majority of votes in their favour, the name of the person having the least number of votes shall be struck off the list and a fresh vote taken. This process shall continue until a majority of votes is given in favour of one person. A tie in votes may be settled by the casting vote exercisable by the Chairman of the meeting.

# 9. Motions for a meeting that require written notice to be given to the Proper Officer

- a A motion shall relate to the responsibilities of the meeting which it is tabled for and in any event shall relate to the performance of the council's statutory functions, powers and obligations or an issue which specifically affects the council's area or its residents.
- b No motion may be moved at a meeting unless it is on the agenda and the mover has given written notice of its wording to the Proper Officer at least 4 clear days before the meeting. Clear days do not include the day of the notice or the day of the meeting.
- The Proper Officer may, before including a motion on the agenda received in accordance with standing order 9(b) above, correct obvious grammatical or typographical errors in the wording of the motion.
- d If the Proper Officer considers the wording of a motion received in accordance with standing order 9(b) above is not clear in meaning, the motion shall be rejected until the mover of the motion resubmits it in writing to the Proper Officer so that it can be understood at least 4 clear days before the meeting.
- e If the wording or subject of a proposed motion is considered improper, the Proper Officer shall consult with the Chairman of the forthcoming meeting or, as the case may be, the councillors who have convened the meeting, to consider whether the motion shall be included in the agenda or rejected.
- f Subject to standing order 9(e) above, the decision of the Proper Officer as to whether or not to include the motion on the agenda shall be final.
- g Motions received shall be recorded in a book for that purpose and numbered in the order that they are received.
- h Motions rejected shall be recorded in a book for that purpose with an explanation by the Proper Officer for their rejection.

## 10. Motions at a meeting that do not require written notice

- a The following motions may be moved at a meeting without written notice to the Proper Officer;
  - i. to correct an inaccuracy in the draft minutes of a meeting;
  - ii. to move to a vote:
  - iii. to defer consideration of a motion;
  - iv. to refer a motion to a particular committee or sub-committee;
  - v. to appoint a person to preside at a meeting;
  - vi. to change the order of business on the agenda;
  - vii. to proceed to the next business on the agenda;
  - viii. to require a written report;
  - ix. to appoint a committee or sub-committee and their members;
  - x. to extend the time limits for speaking;
  - xi. to exclude the press and public from a meeting in respect of confidential or sensitive information which is prejudicial to the public interest;
  - xii. to not hear further from a councillor or a member of the public;
  - xiii. to exclude a councillor or member of the public for disorderly conduct;
  - xiv. to temporarily suspend the meeting;
  - xv. to suspend a particular standing order (unless it reflects mandatory statutory requirements);
  - xvi. to adjourn the meeting; or
  - xvii. to close a meeting.

## 11. Handling confidential or sensitive information

- a The agenda, papers that support the agenda and the minutes of a meeting shall not disclose or otherwise undermine confidential or sensitive information which for special reasons would not be in the public interest.
- b Councillors and staff shall not disclose confidential or sensitive information which for special reasons would not be in the public interest.

### 12. Draft minutes

- a If the draft minutes of a preceding meeting have been served on councillors with the agenda to attend the meeting at which they are due to be approved for accuracy, they shall be taken as read.
- b There shall be no discussion about the draft minutes of a preceding meeting except in relation to their accuracy. A motion to correct an inaccuracy in the draft minutes shall be moved in accordance with standing order 10(a)(i) above.
- The accuracy of draft minutes, including any amendment(s) made to them, shall be confirmed by resolution and shall be signed by the Chairman of the meeting and stand as an accurate record of the meeting to which the minutes relate.
- d If the Chairman of the meeting does not consider the minutes to be an accurate record of the meeting to which they relate, he shall sign the minutes and include a paragraph in the following terms or to the same effect:
  - "The Chairman of this meeting does not believe that the minutes of the meeting of the ( ) held on [date] in respect of ( ) were a correct record but his view was not upheld by the meeting and the minutes are confirmed as an accurate record of the proceedings."
- e Upon a resolution which confirms the accuracy of the minutes of a meeting, the draft minutes or recordings of the meeting for which approved minutes exist shall be destroyed.

## 13. Code of conduct and dispensations

See also standing order 3(t) above.

- a All councillors and non-councillors with voting rights shall observe the code of conduct adopted by the council.
- b Unless he has been granted a dispensation, a councillor or non-councillor with voting rights shall withdraw from a meeting when it is considering a matter in which he has a disclosable pecuniary interest. He may return to the meeting after it has considered the matter in which he had the interest.
- c Unless he has been granted a dispensation, a councillor or non-councillor with voting rights shall withdraw from a meeting when it is considering a matter in which he has another interest if so required by the council's code of conduct. He may return to the meeting after it has considered the matter in which he had the interest.
- d **Dispensation requests shall be in writing and submitted to the Proper Officer** as soon as possible before the meeting, or failing that, at the start of the meeting for which the dispensation is required.
- e A decision as to whether to grant a dispensation shall be made by a meeting of the council, or committee or sub-committee for which the dispensation is required and that decision is final.
- f A dispensation request shall confirm:
  - i. the description and the nature of the disclosable pecuniary interest or other interest to which the request for the dispensation relates;
  - ii. whether the dispensation is required to participate at a meeting in a discussion only or a discussion and a vote;
  - iii. the date of the meeting or the period (not exceeding four years) for which the dispensation is sought; and
  - iv. an explanation as to why the dispensation is sought.

Subject to standing orders 13(d) and (f) above, dispensations requests shall be considered at the start of the meeting for which the dispensation is required

- g A dispensation may be granted in accordance with standing order 13(e) above if having regard to all relevant circumstances the following applies:
  - i. without the dispensation the number of persons prohibited from participating in the particular business would be so great a proportion of the meeting transacting the business as to impede the transaction of the business or
  - ii. granting the dispensation is in the interests of persons living in the council's area or
  - iii. it is otherwise appropriate to grant a dispensation.

## 14. Code of conduct complaint

- a. All councillors shall observe the code of conduct adopted by the Council, on 26<sup>th</sup> June 2012, under the Localism Act 2011 app 3(Code of Conduct)
- b. If paragraph 12(2) of the code of conduct contained in the Local Authorities (Model Code of Conduct) Order 2007 (Sl No.1159) has been adopted by the Council or pursuant to relevant provisions in a statutory code of conduct in force at the time, councillors may exercise the rights contained in standing order 39(3) below only if members of the public are permitted to (i) make representations, (ii) answer questions and (iii) give evidence relating to the business being transacted.
- c. Councillors with a prejudicial interest in relation to any item of business being transacted at a meeting may (i) make representations, (ii) answer questions and (iii) give evidence relating to business being transacted but must thereafter, leave the room or chamber,
- d. Allegations of the Breach of Conduct shall be made to the Proper Officer who shall report it to the Chairman of the Council and shall be dealt with according to current legislation. In the event of an alleged breach by the Chairman, the Vice Chairman shall be informed instead.

## 15. Proper Officer

- a The Proper Officer shall be either (i) the clerk or (ii) other staff member(s) nominated by the council to undertake the work of the Proper Officer when the Proper Officer is absent.
- b The Proper Officer shall:

I. At least three clear days before a meeting of the council, a committee and a sub-committee serve on councillors, by delivery or post at their residences, a signed summons confirming the time, place and the agenda

[at least three clear days before a meeting of the council, a committee and a subcommittee serve on councillors a summons, by email, confirming the time, place and the agenda provided any such email contains the electronic signature and title of the Proper Officer].

See standing order 3(b) above for the meaning of clear days for a meeting of a full council and standing order 3 (c) above for a meeting of a committee.

- ii. give public notice of the time, place and agenda at least three clear days before a meeting of the council or a meeting of a committee or a subcommittee (provided that the public notice with agenda of an extraordinary meeting of the council convened by councillors is signed by them); See standing order 3(b) above for the meaning of clear days for a meeting of a full council and standing order 3(c) above for a meeting of a committee.
- iii. subject to standing order 9 above, include on the agenda all motions in the order received unless a councillor has given written notice at least 3 days before the meeting confirming his withdrawal of it;
- iv. convene a meeting of full council for the election of a new Chairman of the Council, occasioned by a casual vacancy in his office;
- v. facilitate inspection of the minute book by local government electors;
- vi. receive and retain copies of byelaws made by other local authorities;
- vii. retain acceptance of office forms from councillors;
- viii. retain a copy of every councillor's register of interests;
- ix. assist with responding to requests made under the Freedom of Information Act 2000 and Data Protection Act 1998, in accordance with and subject to the council's policies and procedures relating to the same;
- x. receive and send general correspondence and notices on behalf of the council except where there is a resolution to the contrary;
- xi. manage the organisation, storage of, access to and destruction of information held by the council in paper and electronic form;
- xii. arrange for legal deeds to be executed; See also standing order 22 below.
- xiii. arrange or manage the prompt authorisation, approval, and instruction regarding any payments to be made by the council in accordance with the council's financial regulations;
- xiv. record every planning application notified to the council and the council's response to the local planning authority in a book for such purpose;
- xv. manage access to information about the council via the publication scheme; and
- xvi. retain custody of the seal of the council (if any) which shall not be used without a resolution to that effect.
  - See also standing order 22 below.

## 16. Responsible Financial Officer

a The council shall appoint appropriate staff member(s) to undertake the work of the Responsible Financial Officer when the Responsible Financial Officer is absent.

## 17. Accounts and accounting statements

- a "Proper practices" in standing orders refer to the most recent version of [Governance and Accountability for Local Councils a Practitioners' Guide (England)]
- b All payments by the council shall be authorised, approved and paid in accordance with the law, proper practices and the council's financial regulations.
- c The Responsible Financial Officer shall supply to each councillor as soon as practicable after 30 June, 30 September and 31 December in each year a statement to summarise:
  - i. the council's receipts and payments for each quarter;
  - ii. the council's aggregate receipts and payments for the year to date;
  - iii. the balances held at the end of the quarter being reported

and which includes a comparison with the budget for the financial year and highlights any actual or potential overspends.

- d As soon as possible after the financial year end at 31 March, the Responsible Financial Officer shall provide:
  - i. each councillor with a statement summarising the council's receipts and payments for the last quarter and the year to date for information; and
  - ii. to the full council the accounting statements for the year in the form of Section 1 of the annual return, as required by proper practices, for consideration and approval.
- e The year end accounting statements shall be prepared in accordance with proper practices and applying the form of accounts determined by the council (receipts and payments, or income and expenditure) for a year to 31 March. A completed draft annual return shall be presented to each councillor before the end of the following month of May. The annual return of the council, which is subject to external audit, including the annual governance statement, shall be presented to council for consideration and formal approval before 30 June.

## 18. Financial controls and procurement

- a The council shall consider and approve financial regulations drawn up by the Responsible Financial Officer, which shall include detailed arrangements in respect of the following:
  - i. the keeping of accounting records and systems of internal controls;
  - ii. the assessment and management of financial risks faced by the council;
  - iii. the work of the independent internal auditor in accordance with proper practices and the receipt of regular reports from the internal auditor, which shall be required at least annually;
  - iv. the inspection and copying by councillors and local electors of the council's accounts and/or orders of payments; and
  - v. procurement policies (subject to standing order 18(c) below) including the setting of values for different procedures where a contract has an estimated value of less than £20,000.
- b Financial regulations shall be reviewed regularly and at least annually for fitness of purpose.
- c Financial regulations shall confirm that a proposed contract for the supply of goods, materials, services and the execution of works with an estimated value in excess of £25,000 shall be procured on the basis of a formal tender as summarised in standing order 18(d) below.
- d Subject to additional requirements in the financial regulations of the council, the tender process for contracts for the supply of goods, materials, services or the execution of works shall include, as a minimum, the following steps:
  - i. a specification for the goods, materials, services or the execution of works shall be drawn up;
  - ii. an invitation to tender shall be drawn up to confirm (i) the council's specification (ii) the time, date and address for the submission of tenders (iii) the date of the council's written response to the tender and (iv) the prohibition on prospective contractors contacting councillors or staff to encourage or support their tender outside the prescribed process;
  - iii. the invitation to tender shall be advertised in a local newspaper and in any other manner that is appropriate;
  - iv. tenders are to be submitted in writing in a sealed marked envelope addressed to the Proper Officer;

- v. tenders shall be opened by the Proper Officer in the presence of at least one councillor after the deadline for submission of tenders has passed;
- vi. tenders are to be reported to and considered by the appropriate meeting of the council or a committee or sub-committee with delegated responsibility.
- e Neither the council, nor a committee or a sub-committee with delegated responsibility for considering tenders, is bound to accept the lowest value tender.
- Where the value of a contract is likely to exceed £172,514 (or other threshold specified by the Office of Government Commerce from time to time) the council must consider whether the Public Contracts Regulations 2015 and the Utilities Contracts Regulations 2006 (SI No. 6, as amended) apply to the contract and, if either of those Regulations apply, the council must comply with EU procurement rules.

## 19. Handling staff matters

- a) If at a meeting there arises any question relating to the appointment, conduct, promotion, dismissal, salary or conditions of service of any person employed by the Council, it shall not be considered until the Council or Committee (as the case may be) has decided whether or not the public and press shall be excluded. (see SO 3 d.)
- b) Any grievance or disciplinary matters shall be dealt with in accordance with the Council's grievance and disciplinary procedures
- c) Any absence from work be it sickness, holiday, maternity leave or paternity leave shall be dealt with in accordance with the Council's absence procedures
- d) The Clerk will be responsible for the Job Descriptions; Setting of targets; and performance review of the council employees reporting to them
- e) The Clerk will be responsible to the Chairman and Vice-Chairman of the Council for their Job Description; Setting of targets; and performance review. The Council PDR policy for all staff is to be enacted by the Clerk on an annual basis in accordance with that policy.
- f) Written records shall be kept of all meetings with council employees relating to their performance, capabilities, grievance and disciplinary matters
- g) The Council shall keep written records relating to employees secure. All paper records shall be secured under lock and electronic records shall be password protected
- Records documenting reasons for an employee's absence due to ill health or details of a medical condition shall only be made available to those persons with responsibility for same
- i) Only persons with line management responsibilities shall have access and means of access to employee personal records referred to in (g) and (h) above if so justified

NB. The HR contract is currently outsourced to Watford and TRDC HR.

The Councils' HR Panel will be called upon following advice from the HR

Contractor or during the recruitment process of the Clerk

## 20. Requests for information

- a Requests for information held by the council shall be handled in accordance with the council's policy in respect of handling requests under the Freedom of Information Act 2000 and the Data Protection Act 1998.
- b Correspondence from, and notices served by, the Information Commissioner shall be referred by the Proper Officer to the Chairman of the Policy and Resources committee. The said committee shall have the power to do anything to facilitate compliance with the Freedom of Information Act 2000.

## 21. Relations with the press/media

a Requests from the press or other media for an oral or written comment or statement from the Council, its councillors or staff shall be handled in accordance with the Council's policy in respect of dealing with the press and/or other media.

## 22. Execution and sealing of legal deeds

See also standing orders 15(b) (xii) and (xvi) above.

- a A legal deed shall not be executed on behalf of the council unless authorised by a resolution.
- b [Subject to standing order 22(a) above, the council's common seal shall alone be used for sealing a deed required by law. It shall be applied by the Proper Officer in the presence of two councillors who shall sign the deed as witnesses.]

  The above is applicable to a council with a common seal.

  OR

[Subject to standing order 22(a) above, any two councillors may sign, on behalf of the council, any deed required by law and the Proper Officer shall witness their signatures.]

The above is applicable to a council without a common seal.

## 23. Communicating with District and County or Unitary Councillors

- a An invitation to attend a meeting of the council shall be sent, together with the agenda, to the ward councillor(s) of the District and County Council representing the area of the council.
- b Unless the council determines otherwise, a copy of each letter sent to the District and County Council shall be sent to the ward councillor(s) representing the area of the council.

### 24. Restrictions on Councillor activities

- a. Unless authorised by a resolution, no councillor shall:
  - i. inspect any land and/or premises which the council has a right or duty to inspect; or
  - ii. issue orders, instructions or directions.

## 25. Standing orders generally

- a All or part of a standing order, except one that incorporates mandatory statutory requirements, may be suspended by resolution in relation to the consideration of an item on the agenda for a meeting.
- b A motion to add to or vary or revoke one or more of the council's standing orders, except one that incorporates mandatory statutory requirements, shall be proposed by a special motion, the written notice by at least 4 councillors to be given to the Proper Officer in accordance with standing order 9 above.
- The Proper Officer shall provide a copy of the council's standing orders to a councillor as soon as possible after he has delivered his acceptance of office form.
- d The decision of the Chairman of a meeting as to the application of standing orders at the meeting shall be final.

## 26. Appendix 1

#### TERMS OF REFERENCE, POWERS AND DUTIES OF STANDING COMMITTEES

#### **POLICY & RESOURCES COMMITTEE**

#### Non Delegated Functions

#### To recommend to the Council.

- (a) The Council's overall objectives and priorities.
- (b) The annual revenue budget for the succeeding financial year.
- (c) The annual capital budget for the succeeding year.
- (d) The determination of the level of precept.
- (e) Requests for supplementary estimates which exceed the Council's agreed budget level.
- (f) The review of the Council's organisation.
- (g) That they act on requests by Committees for the utilisation of un-budgeted income they have received.
- (h) That they allocate Grants to appropriate organisations.
- (i) Banking arrangements for the Council.
- (j) Any other major matter not the responsibility of the other Committees
- (k) To the appointment of the Clerk.

#### **Delegated Functions**

#### To act on behalf of the Council to

- (a) Guide Committees on availability of resources.
- (b) Co-ordinate activities of the Committees where these overlap.
- (c) Approve the appointment of the Senior Ranger as recommended by the Clerk.
- (d) Respond on any minor matter not the responsibility of other Committees.
- (e) The response to consultation documents, except for minor matters, falling within the terms of other Committees.

Approved: Policy & Resources Committee 03.11.2015

- (f) Training Programmes for Members and Staff.
- (g) Administer the Council's buildings

#### **OPEN SPACES COMMITTEE**

(including Lawn Cemetery, Allotments and Parish Paths)

#### Non Delegated Functions

To recommend to the Council.

- (a) Proposals for amending Bye-Laws.
- (b) Budget proposals for expenditure through Policy & Resources Committee.
- (c) Requests for supplementary estimates for expenditure outside budget provision.
- (d) The establishment of concessions for the use of the Common and the charges to be made for such facilities.
- (e) The granting of easements outside the CROW Act 2000 for new accessways.
- (f) Proposals for amending the Cemetery Rules.
- (g) Charges to be made for burials and allotments.
- (h) All matters concerning footpaths and bridleways including footpaths and bridleways on Chorleywood Common or on other open spaces within the terms of reference of the Open Spaces Committee.

#### **Delegated Functions**

To carry out on behalf of the Council.

- (a) The management of routine matters appertaining to Open Spaces, Lawn Cemetery, Allotments and closed Churchyard.
- (b) Monitoring of expenditure within the budget approved by Council.
- (b) Liaison with outside organizations/individuals on matters relating to the Open Spaces, Lawn Cemetery Allotments and closed Churchyard.
- (c) The re-allocation of resources between budget heads within the overall budget provision.
- (d) The granting of wayleaves and easements within the CROW Act 2000 across open spaces and leases for the use of open space land.
- (f) To administer the Parish Paths Partnership scheme with the Herts County Council.
- (g) Liaison with allotment plot holders.

#### **PLANNING COMMITTEE**

(including Transport)

#### Non Delegated Functions

To recommend to Council.

- (a) Budget proposals for expenditure through Policy & Resources Committee.
- (b) All major matters concerning public transport and highways.
- (c) The response to Department of Transport, Local County Councils, Three Rivers District Council and the Railway Authorities on major traffic, highways and public transport schemes.

#### **Delegated Functions**

To carry out on behalf of the Council.

- (a) Consideration of all planning applications affecting the Parish.
- (b) Submission of comments on these planning applications to the Planning Authority where considered necessary .
- (c) The monitoring of Planning Authorities' planning policies as they apply to the Parish.
- (d) The monitoring of the progress of planning applications and submission of comments to the Secretary of State where appropriate.
- (e) To examine proposals made by Department of Transport, Local County Councils and Three Rivers District Council for minor traffic and highways schemes and respond as appropriate.
- (f) To examine minor public transport proposals and represent the Parish Council's view to the appropriate authority.
- (g) To initiate proposals for improvements in those areas for which this Committee has responsibility with the appropriate authorities.
- (h) Street naming and numbering

#### CHORLEYWOOD VILLAGE HALLS MANAGEMENT COMMITTEE

#### Non Delegated Functions

To recommend to Council

- (a) Budget proposals for expenditure through the Policy and Resources Committee.
- (b) Requests for supplementary estimates for expenditure outside budget provision

- (c) Fees and Charges for the hire of halls.
- (d) All decisions appertaining to the Charity.

### **Delegated Functions**

To carry out on behalf of the Council.

- (a) The Management of all matters appertaining to the Village Halls
- (b) Monitoring of expenditure within the budget approved by the Council
- (c) Liaisons with outside organisations/individuals on matters relating to the Village Halls.

N.B. For every Committee all matters not listed as Delegated functions shall be non-delegated.

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## CHORLEYWOOD PARISH COUNCIL FINANCIAL REGULATIONS

#### **April 2015**

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#### **GENERAL**

- 1.1. These financial regulations govern the conduct of financial management by the council and may only be amended or varied by resolution of the council. Financial regulations are one of the council's three governing policy documents providing procedural guidance for members and officers. Financial regulations must be observed in conjunction with the council's standing orders<sup>1</sup> and any individual financial regulations relating to contracts.
- 1.2. The council is responsible in law for ensuring that its financial management is adequate and effective and that the council has a sound system of internal control which facilitates the effective exercise of the council's functions, including arrangements for the management of risk.
- 1.3. The council's accounting control systems must include measures:
  - for the timely production of accounts;
  - that provide for the safe and efficient safeguarding of public money;
  - to prevent and detect inaccuracy and fraud; and
  - identifying the duties of officers.
- 1.4. These financial regulations demonstrate how the council meets these responsibilities and requirements.
- 1.5. At least once a year, prior to approving the Annual Governance Statement/Returns, the council must review the effectiveness of its system of internal control which shall be in accordance with proper practices.
- 1.6. A breach of these Regulations by an employee is gross misconduct.
- 1.7. Members of Council are expected to follow the instructions within these Regulations and not to entice employees to breach them. Failure to follow instructions within these Regulations brings the office of Councillor into disrepute.
- 1.8. The Responsible Financial Officer (RFO) holds a statutory office to be appointed by the council. [The Clerk has been appointed as RFO for this council and these regulations will apply accordingly.]
- 1.9. The RFO;
  - acts under the policy direction of the council;
  - administers the council's financial affairs in accordance with all Acts, Regulations and proper practices;

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<sup>&</sup>lt;sup>1</sup> Model standing orders for councils are available in Local Councils Explained © 2013 National Association of Local Councils

- determines on behalf of the council its accounting records and accounting control systems;
- ensures the accounting control systems are observed;
- maintains the accounting records of the council up to date in accordance with proper practices;
- assists the council to secure economy, efficiency and effectiveness in the use of its resources; and
- produces financial management information as required by the council.
- 1.10. The accounting records determined by the RFO shall be sufficient to show and explain the council's transactions and to enable the RFO to ensure that any income and expenditure account and statement of balances, or record of receipts and payments and additional information, as the case may be, or management information prepared for the council from time to time comply with the Accounts and Audit Regulations<sup>2</sup>.
- 1.11. The accounting records determined by the RFO shall in particular contain:
  - entries from day to day of all sums of money received and expended by the council and the matters to which the income and expenditure or receipts and payments account relate;
  - a record of the assets and liabilities of the council; and
  - wherever relevant, a record of the council's income and expenditure in relation to claims made, or to be made, for any contribution, grant or subsidy.
- 1.12. The accounting control systems determined by the RFO shall include:
  - procedures to ensure that the financial transactions of the council are recorded as soon as reasonably practicable and as accurately and reasonably as possible;
  - procedures to enable the prevention and detection of inaccuracies and fraud and the ability to reconstruct any lost records;
  - identification of the duties of officers dealing with financial transactions and division of responsibilities of those officers in relation to significant transactions;
  - procedures to ensure that uncollectable amounts, including any bad debts are not submitted to the council for approval to be written off

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<sup>&</sup>lt;sup>2</sup> In England - Accounts and Audit (England) Regulations 2011/817 In Wales - Accounts and Audit (Wales) Regulations 2005/368

except with the approval of the RFO and that the approvals are shown in the accounting records; and

- measures to ensure that risk is properly managed.
- 1.13. The council is not empowered by these Regulations or otherwise to delegate certain specified decisions. In particular any decision regarding:
  - setting the final budget or the precept (Council Tax Requirement);
  - approving accounting statements;
  - approving an annual governance statement;
  - borrowing;
  - writing off bad debts;
  - declaring eligibility for the General Power of Competence; and
  - addressing recommendations in any report from the internal or external auditors,

shall be a matter for the full council only.

- 1.14. In addition the council must:
  - determine and keep under regular review the bank mandate for all council bank accounts;
  - approve any grant or a single commitment in excess of £5,000; and
  - in respect of the annual salary for any employee have regard to recommendations about annual salaries of employees made by the relevant Committee in accordance with its terms of reference.
- 1.15. In these financial regulations, references to the Accounts and Audit Regulations or 'the regulations' shall mean the regulations issued under the provisions of section 27 of the Audit Commission Act 1998, or any superseding legislation, and then in force unless otherwise specified.

In these financial regulations the term 'proper practice' or 'proper practices' shall refer to guidance issued in Governance and Accountability for Local Councils – a Practitioners' Guide (England) issued by the Joint Practitioners Advisory Group (JPAG), available from the websites of NALC and the Society for Local Council Clerks (SLCC) or Governance and Accountability for Local Councils in Wales - A Practitioners' Guide, available from the websites of One Voice Wales (OVW) and SLCC as appropriate.

#### **ACCOUNTING AND AUDIT (INTERNAL AND EXTERNAL)**

- 1.16. All accounting procedures and financial records of the council shall be determined by the RFO in accordance with the Accounts and Audit Regulations, appropriate Guidance and proper practices.
- 1.17. On a regular basis, at least once in each quarter, and at each financial year end, a member other than the Chairman [or a cheque signatory] the internal auditor shall be appointed to verify bank reconciliations (for all accounts) produced by the RFO. The member internal auditor shall sign the reconciliations and the original bank statements (or similar document) as evidence of verification. This activity shall on conclusion be reported, including any exceptions, to and noted by the council Policy and Resources Committee
- 1.18. The RFO shall complete the annual statement of accounts, annual report, and any related documents of the council contained in the Annual Return (as specified in proper practices) as soon as practicable after the end of the financial year and having certified the accounts shall submit them and report thereon to the council within the timescales set by the Accounts and Audit Regulations.
- 1.19. The council shall ensure that there is an adequate and effective system of internal audit of its accounting records, and of its system of internal control in accordance with proper practices. Any officer or member of the council shall make available such documents and records as appear to the council to be necessary for the purpose of the audit and shall, as directed by the council, supply the RFO, internal auditor, or external auditor with such information and explanation as the council considers necessary for that purpose.
- 1.20. The internal auditor shall be appointed by and shall carry out the work in relation to internal controls required by the council in accordance with proper practices.

#### 1.21. The internal auditor shall:

- be competent and independent of the financial operations of the council;
- report to council in writing, or in person, on a regular basis with a minimum of one annual written report during each financial year;
- to demonstrate competence, objectivity and independence, be free from any actual or perceived conflicts of interest, including those arising from family relationships; and
- have no involvement in the financial decision making, management or control of the council.

- 1.22. Internal or external auditors may not under any circumstances:
  - perform any operational duties for the council;
  - initiate or approve accounting transactions; or
  - direct the activities of any council employee, except to the extent that such employees have been appropriately assigned to assist the internal auditor.
- 1.23. For the avoidance of doubt, in relation to internal audit the terms 'independent' and 'independence' shall have the same meaning as is described in proper practices.
- 1.24. The RFO shall make arrangements for the exercise of electors' rights in relation to the accounts including the opportunity to inspect the accounts, books, and vouchers and display or publish any notices and statements of account required by Audit Commission Act 1998, or any superseding legislation, and the Accounts and Audit Regulations.
- 1.25. The RFO shall, without undue delay, bring to the attention of all councillors any correspondence or report from internal or external auditors, unless the correspondence is of a purely administrative nature.

#### ANNUAL ESTIMATES (BUDGET) AND FORWARD PLANNING

- 1.26. Each committee (if any) shall review its three year forecast of annual revenue and capital receipts and payments. Having regard to the forecast, it shall thereafter formulate and submit proposals for the following financial year to the council not later than the end of January each year including any proposals for revising the forecast.
- 1.27. The RFO must each year, by no later than January, prepare detailed estimates of all receipts and payments including the use of reserves and all sources of funding for the following financial year in the form of a budget to be considered by the relevant committee and the council.
- 1.28. The council shall consider annual budget proposals in relation to the council's three year forecast of revenue and capital receipts and payments including recommendations for the use of reserves and sources of funding. and update the forecast accordingly.
- 1.29. The council shall fix the precept (council tax requirement), and relevant basic amount of council tax to be levied for the ensuing financial year not later than by the end of January each year. The RFO shall issue the precept to the billing authority and shall supply each member with a copy of the approved annual budget.

1.30. The approved annual budget shall form the basis of financial control for the ensuing year.

#### **BUDGETARY CONTROL AND AUTHORITY TO SPEND**

- 1.31. Expenditure on revenue items may be authorised up to the amounts included for that class of expenditure in the approved budget. This authority is to be determined by:
  - the council for all items over £10,000
  - a duly delegated committee of the council for items over £5,000 or
  - the Clerk, in conjunction with Chairman of Council or Chairman of the appropriate committee, for any items below £500.

Such authority is to be evidenced by a Minute or by an authorisation slip duly signed by the Clerk, and where necessary also by the appropriate Chairman.

Contracts may not be disaggregated to avoid controls imposed by these regulations.

- 1.32. No expenditure may be authorised that will exceed the amount provided in the revenue budget for that class of expenditure other than by resolution of the council, or duly delegated committee. During the budget year and with the approval of council having considered fully the implications for public services, unspent and available amounts may be moved to other budget headings or to an earmarked reserve as appropriate ('virement').
- 1.33. Unspent provisions in the revenue or capital budgets for completed projects shall not be carried forward to a subsequent year. Unless placed in an earmarked reserve by resolution of the Council.
- 1.34. The salary budgets are to be reviewed at least annually in [October] for the following financial year and such review shall be evidenced by a hard copy schedule signed by the Clerk and the Chairman of Council or relevant committee. The RFO will inform committees of any changes impacting on their budget requirement for the coming year in good time.
- 1.35. In cases of extreme risk to the delivery of council services, the clerk may authorise revenue expenditure on behalf of the council which in the clerk's judgement it is necessary to carry out. Such expenditure includes repair, replacement or other work, whether or not there is any budgetary provision for the expenditure, subject to a limit of £1,000. The Clerk shall report such action to the chairman as soon as possible and to the council as soon as practicable thereafter.

- 1.36. No expenditure shall be authorised in relation to any capital project and no contract entered into or tender accepted involving capital expenditure unless the council is satisfied that the necessary funds are available and the requisite borrowing approval has been obtained.
- 1.37. All capital works shall be administered in accordance with the council's standing orders and financial regulations relating to contracts.
- 1.38. The RFO shall regularly provide the council with a statement of receipts and payments Income and Expenditure to date under each head of the budgets, comparing actual expenditure to the appropriate date against that planned as shown in the budget. These statements are to be prepared at least at the end of each financial quarter. and shall show explanations of material variances. For this purpose "material" shall be in excess of £100 or 15% of the budget.
- 1.39. Changes in earmarked reserves shall be approved by council as part of the budgetary control process.

#### BANKING ARRANGEMENTS AND AUTHORISATION OF PAYMENTS

- 1.40. The council's banking arrangements, including the bank mandate, shall be made by the RFO and approved by the council; banking arrangements may not be delegated to a committee. They shall be regularly reviewed for safety and efficiency.
- 1.41. The RFO shall prepare a schedule of payments requiring authorisation, forming part of the Agenda for the Meeting and, together with the relevant invoices, present the schedule to council [or P&R committee]. The council / committee shall review the schedule for compliance and, having satisfied itself shall authorise payment by a resolution of the council [or finance committee]. The approved schedule shall be ruled off and initialled by the Chairman of the Meeting. A detailed list of all payments shall be disclosed within or as an attachment to the minutes agenda report of the meeting at which payment was authorised. Personal payments (including salaries, wages, expenses and any payment made in relation to the termination of a contract of employment) may be summarised to remove public access to any personal information.
- 1.42. All invoices for payment shall be examined, verified and certified by the RFO to confirm that the work, goods or services to which each invoice relates has been received, carried out, examined and represents expenditure previously approved by the council.
- 1.43. The RFO shall examine invoices for arithmetical accuracy and analyse them to the appropriate expenditure heading. The RFO shall take all steps to pay all

- invoices submitted, and which are in order, at the next available council or P&R Committee Meeting.
- 1.44. The Clerk and RFO shall have delegated authority to authorise the payment of items only in the following circumstances:
  - a) If a payment is necessary to avoid a charge to interest under the Late Payment of Commercial Debts (Interest) Act 1998, and the due date for payment is before the next scheduled Meeting of council, where the Clerk and RFO certify that there is no dispute or other reason to delay payment, provided that a list of such payments shall be submitted to the next appropriate meeting of council or P&R committee;
  - b) An expenditure item authorised under 5.6 below (continuing contracts and obligations) provided that a list of such payments shall be submitted to the next appropriate meeting of council or P&R committee; or
  - c) fund transfers within the councils banking arrangements up to the sum of £10,000, provided that a list of such payments shall be submitted to the next appropriate meeting of council or P&R committee.
- 1.45. For each financial year the Clerk and RFO shall draw up a list of due payments which arise on a regular basis as the result of a continuing contract, statutory duty, or obligation (such as but not exclusively, Salaries, PAYE and NI, Superannuation Fund and regular maintenance contracts and the like for which council [,or a duly authorised committee,] may authorise payment for the year provided that the requirements of regulation 4.1 (Budgetary Controls) are adhered to, provided also that a list of such payments shall be submitted to the next appropriate meeting of council or P&R Committee.
- 1.46. A record of regular payments made under 5.6 above shall be drawn up and be signed by two members on each and every occasion when payment is authorised thus controlling the risk of duplicated payments being authorised and / or made.
- 1.47. In respect of grants a duly authorised committee shall approve expenditure within any limits set by council and in accordance with any Policy statement approved by council. Any Revenue or Capital Grant in excess of £5,000 shall before payment, be subject to ratification by resolution of the council.
- 1.48. Members are subject to the Code of Conduct that has been adopted by the council and shall comply with the Code and Standing Orders when a decision to authorise or instruct payment is made in respect of a matter in which they have a disclosable pecuniary or other interest, unless a dispensation has been granted.
- 1.49. The council will aim to rotate the duties of members in these Regulations so that onerous duties are shared out as evenly as possible over time.

1.50. Any changes in the recorded details of suppliers, such as bank account records, shall be approved in writing by a Member.

#### **INSTRUCTIONS FOR THE MAKING OF PAYMENTS**

- 1.51. The council will make safe and efficient arrangements for the making of its payments.
- 1.52. All payments shall be effected by cheque or other instructions to the council's bankers, or otherwise, in accordance with a resolution of Council or duly delegated Committee.
- 1.53. Cheques or orders for payment drawn on the bank account in accordance with the schedule as presented to council or committee shall be signed by two members of council and countersigned by the Clerk, or Deputy Clerk in an emergency in accordance with a resolution instructing that payment. If a member who is also a bank signatory has declared a disclosable pecuniary interest, or has any other interest, in the matter in respect of which the payment is being made, that Councillor shall be required to consider Standing Orders, and thereby determine whether it is appropriate and / or permissible to be a signatory to the transaction in question.
- 1.54. To indicate agreement of the details shown on the cheque or order for payment with the counterfoil and the invoice or similar documentation, the signatories shall each also initial the cheque counterfoil.
- 1.55. Cheques or orders for payment shall not normally be presented for signature other than at a council or committee meeting (including immediately before or after such a meeting). Any signatures obtained away from such meetings shall be reported to the council or P&R Committee at the next convenient meeting.
- 1.56. If thought appropriate by the council, payment for utility supplies (energy, telephone and water), approved contracts and any National Non-Domestic Rates may be made by variable Direct Debit provided that the instructions are signed by two members and any payments are reported to council as made. The approval of the use of a variable Direct Debit shall be renewed by resolution of the council at least every two years.
- 1.57. If thought appropriate by the council, payment for certain items (principally Salaries) may be made by Banker's Standing Order provided that the instructions are signed, or otherwise evidenced by two members are retained and any payments are reported to council as made. The approval of the use of a Banker's Standing Order shall be renewed by resolution of the council at least every two years.

- 1.58. If thought appropriate by the council, payment for certain items may be made by BACS or CHAPS methods provided that the instructions for each payment are signed, or otherwise evidenced, by two authorised bank signatories are retained and any payments are reported to council as made. The approval of the use of BACS or CHAPS shall be renewed by resolution of the council at least every two years.
- 1.59. If thought appropriate by the council payment for certain items may be made by internet banking transfer provided evidence is retained showing which members approved the payment.
- 1.60. Where a computer requires use of a personal identification number (PIN) or other password(s), for access to the council's records on that computer, a note shall be made of the PIN and Passwords and shall be kept in the council safe handed to and retained by the Chairman of Council in a sealed dated envelope. This envelope may not be opened other than in the presence of two other councillors. After the envelope has been opened, in any circumstances, the PIN and / or passwords shall be changed as soon as practicable. The fact that the sealed envelope has been opened, in whatever circumstances, shall be reported to all members immediately and formally to the next available meeting of the council. This will not be required for a member's personal computer used only for remote authorisation of bank payments.
- 1.61. No employee or councillor shall disclose any PIN or password, relevant to the working of the council or its bank accounts, to any person not authorised in writing by the council or a duly delegated committee.
- 1.62. Regular back-up copies of the records on any computer shall be made and shall be stored securely away from the computer in question, and preferably off site.
- 1.63. The council, and any members using computers for the council's financial business, shall ensure that anti-virus, anti-spyware and firewall, software with automatic updates, together with a high level of security, is used.
- 1.64. Where internet banking arrangements are made with any bank, the Clerk [RFO] shall be appointed as the Service Administrator. The Bank Mandate approved by the council shall identify a number of councillors who will be authorised to approve transactions on those accounts. The bank mandate will state clearly the amounts of payments that can be instructed by the use of the Service Administrator alone, or by the Service Administrator with a stated number of approvals.
- 1.65. Access to any internet banking accounts will be directly to the access page (which may be saved under "favourites"), and not through a search engine or e-mail link. Remembered or saved passwords facilities must not be used on

- any computer used for council banking work. Breach of this Regulation will be treated as a very serious matter under these regulations.
- 1.66. Changes to account details for suppliers, which are used for internet banking may only be changed on written hard copy notification by the supplier and supported by hard copy authority for change signed by the Clerk [the RFO]and member. A programme of regular checks of standing data with suppliers will be followed.
- 1.67. Any Debit Card issued for use will be specifically restricted to the Clerk and the RFO and will also be restricted to a single transaction maximum value of £500 unless authorised by council or finance committee in writing before any order is placed.
- 1.68. A pre-paid debit card may be issued to employees with varying limits. These limits will be set by the council or P&R committee. Transactions and purchases made will be reported to the council or relevant committee and authority for topping-up shall be at the discretion of the council or relevant committee.
- 1.69. Any corporate credit card or trade card account opened by the council will be specifically restricted to use by the Clerk and RFO and shall be subject to automatic payment in full at each month-end. Personal credit or debit cards of members or staff shall not be used under any circumstances.
- 1.70. All cash received must be banked intact.
- 1.71. The Clerk or RFO may provide petty cash to officers for the purpose of defraying operational and other expenses. Vouchers for payments made shall be forwarded to the RFO with a claim for reimbursement.
  - a) The RFO shall maintain a petty cash float of £250 for the purpose of defraying operational and other expenses. Vouchers for payments made from petty cash shall be kept to substantiate the payment.
  - b) Income received must not be paid into the petty cash float but must be separately banked, as provided elsewhere in these regulations.
  - c) Payments to maintain the petty cash float shall be shown separately on the schedule of payments presented to council under 5.2 above.

#### **PAYMENT OF SALARIES**

1.72. As an employer, the council shall make arrangements to meet fully the statutory requirements placed on all employers by PAYE and National Insurance legislation. The payment of all salaries shall be made in accordance with payroll records and the rules of PAYE and National Insurance currently

- operating, and salary rates shall be as agreed by council, or duly delegated committee.
- 1.73. Payment of salaries and payment of deductions from salary such as may be required to be made for tax, national insurance and pension contributions, or similar statutory or discretionary deductions must be made in accordance with the payroll records and on the appropriate dates stipulated in employment contracts, provided that each payment is reported to the next available council meeting, as set out in these regulations above.
- 1.74. No changes shall be made to any employee's pay, emoluments, or terms and conditions of employment without the prior consent of the council or relevant committee.
- 1.75. Each and every payment to employees of net salary and to the appropriate creditor of the statutory and discretionary deductions shall be recorded in a separate confidential record .This confidential record is not open to inspection or review (under the Freedom of Information Act 2000 or otherwise) other than:
  - a) by any councillor who can demonstrate a need to know;
  - b) by the internal auditor;
  - c) by the external auditor; or
  - d) by any person authorised under Audit Commission Act 1998, or any superseding legislation.
- 1.76. The total of such payments in each calendar month shall be reported with all other payments as made as may be required under these Financial Regulations, to ensure that only payments due for the period have actually been paid.
- 1.77. An effective system of personal performance management should be maintained for the senior officers.
- 1.78. Any termination payments shall be supported by a clear business case and reported to the council. Termination payments shall only be authorised by council.
- 1.79. Before employing interim staff the council or RFO in the case of an emergency (up to the value of £500) must consider a full business case.

#### LOANS AND INVESTMENTS

1.80. All borrowings shall be affected in the name of the council, after obtaining any necessary borrowing approval. Any application for borrowing approval shall be approved by Council as to terms and purpose. The application for Borrowing

- Approval, and subsequent arrangements for the Loan shall only be approved by full council.
- 1.81. Any financial arrangement which does not require formal Borrowing Approval from the Secretary of State/Welsh Assembly Government (such as Hire Purchase or Leasing of tangible assets) shall be subject to approval by the full council. In each case a report in writing shall be provided to council in respect of value for money for the proposed transaction.
- 1.82. The council will arrange with the council's Banks and Investment providers for the sending of a copy of each statement of account to the Chairman of the council at the same time as one is issued to the Clerk or RFO.
- 1.83. All loans and investments shall be negotiated in the name of the Council and shall be for a set period in accordance with council policy.
- 1.84. The council shall consider the need for an Investment Strategy and Policy which, if drawn up, shall be in accordance with relevant regulations, proper practices and guidance. Any Strategy and Policy shall be reviewed by the council at least annually.
- 1.85. All investments of money under the control of the council shall be in the name of the council.
- 1.86. All investment certificates and other documents relating thereto shall be retained in the custody of the RFO.
- 1.87. Payments in respect of short term or long term investments, including transfers between bank accounts held in the same bank, or branch, shall be made in accordance with Regulation 5 (Authorisation of payments) and Regulation 6 (Instructions for payments).

#### **INCOME**

- 1.88. The collection of all sums due to the council shall be the responsibility of and under the supervision of the RFO.
- 1.89. Particulars of all charges to be made for work done, services rendered or goods supplied shall be agreed annually by the council, notified to the RFO and the RFO shall be responsible for the collection of all accounts due to the council.
- 1.90. The council will review all fees and charges at least annually, following a report of the Clerk.
- 1.91. Any sums found to be irrecoverable and any bad debts shall be reported to the council and shall be written off in the year.

- 1.92. All sums received on behalf of the council shall be banked intact as directed by the RFO. In all cases, all receipts shall be deposited with the council's bankers with such frequency as the RFO considers necessary.
- 1.93. The origin of each receipt shall be entered on the paying-in slip.
- 1.94. Personal cheques shall not be cashed out of money held on behalf of the council.
- 1.95. The RFO shall promptly complete any VAT Return that is required. Any repayment claim due in accordance with VAT Act 1994 section 33 shall be made at least annually coinciding with the financial year end.
- 1.96. Where any significant sums of cash are regularly received by the council, the RFO shall take such steps as are agreed by the council to ensure that more than one person is present when the cash is counted in the first instance, that there is a reconciliation to some form of control such as ticket issues, and that appropriate care is taken in the security and safety of individuals banking such cash.
- 1.97. Any income arising which is the property of a charitable trust shall be paid into a charitable bank account. Instructions for the payment of funds due from the charitable trust to the council (to meet expenditure already incurred by the authority) will be given by the Managing Trustees of the charity meeting separately from any council meeting (see also Regulation 16 below)
  ].

#### ORDERS FOR WORK, GOODS AND SERVICES

- 1.98. An official order or letter shall be issued for all work, goods and services unless a formal contract is to be prepared or an official order would be inappropriate. Copies of orders shall be retained.
- 1.99. Order books shall be controlled by the RFO.
- 1.100. All members and Officers are responsible for obtaining value for money at all times. An officer issuing an official order shall ensure as far as reasonable and practicable that the best available terms are obtained in respect of each transaction, usually by obtaining three or more quotations or estimates from appropriate suppliers, subject to any *de minimis* provisions in Regulation 11 (I) below.
- 1.101. A member may not issue an official order or make any contract on behalf of the council.
- 1.102. The RFO shall verify the lawful nature of any proposed purchase before the issue of any order, and in the case of new or infrequent purchases or

payments, the RFO shall ensure that the statutory authority shall be reported to the meeting at which the order is approved so that the Minutes can record the power being used.

#### **CONTRACTS**

- 1.103. Procedures as to contracts are laid down as follows:
  - a. Every contract shall comply with these financial regulations, and no exceptions shall be made otherwise than in an emergency provided that this regulation need not apply to contracts which relate to items (i) to (vi) below:
    - i. for the supply of gas, electricity, water, sewerage and telephone services:
    - ii. for specialist services such as are provided by solicitors, accountants, surveyors and planning consultants;
    - iii. for work to be executed or goods or materials to be supplied which consist of repairs to or parts for existing machinery or equipment or plant;
    - iv. for work to be executed or goods or materials to be supplied which constitute an extension of an existing contract by the Council;
    - v. for additional audit work of the external Auditor up to an estimated value of £500 (in excess of this sum the Clerk and RFO shall act after consultation with the Chairman and Vice Chairman of council); and
    - vi. for goods or materials proposed to be purchased which are proprietary articles and / or are only sold at a fixed price.
  - b. Where it is intended to enter into a contract exceeding £20,000 in value for the supply of goods or materials or for the execution of works or specialist services other than such goods, materials, works or specialist services as are excepted as set out in paragraph (a) the Clerk shall invite tenders from at least three firms to be taken from the appropriate approved list.
  - c. When applications are made to waive financial regulations relating to contracts to enable a price to be negotiated without competition the reason shall be embodied in a recommendation to the council.
  - d. Such invitation to tender shall state the general nature of the intended contract and the Clerk shall obtain the necessary technical assistance to prepare a specification in appropriate cases. The invitation shall in

- addition state that tenders must be addressed to the Clerk in the ordinary course of post. Each tendering firm shall be supplied with a specifically marked envelope in which the tender is to be sealed and remain sealed until the prescribed date for opening tenders for that contract.
- e. All sealed tenders shall be opened at the same time on the prescribed date by the Clerk in the presence of at least one member of council.
- f. If less than three tenders are received for contracts above £20,000 or if all the tenders are identical the council may make such arrangements as it thinks fit for procuring the goods or materials or executing the works.
- g. Any invitation to tender issued under this regulation shall be subject to Standing Order1.103, and shall refer to the terms of the Bribery Act 2010.
- h. When it is to enter into a contract of less than £20,000 in value for the supply of goods or materials or for the execution of works or specialist services other than such goods, materials, works or specialist services as are excepted as set out in paragraph (a) the Clerk or RFO shall obtain 3 quotations (priced descriptions of the proposed supply); where the value is below £3,000 and above £500 the Clerk or RFO shall strive to obtain 3 estimates. Otherwise, Regulation 10 (3) above shall apply.
  - i. The council shall not be obliged to accept the lowest or any tender, quote or estimate.
  - j. Should it occur that the council, or duly delegated committee, does not accept any tender, quote or estimate, the work is not allocated and the council requires further pricing, provided that the specification does not change, no person shall be permitted to submit a later tender, estimate or quote who was present when the original decision making process was being undertaken.
  - k. The European Union Procurement Directive shall apply and the terms of the Public Contracts Regulations 2006 and the Utilities Contracts Regulations 2006 including thresholds shall be followed.

## PAYMENTS UNDER CONTRACTS FOR BUILDING OR OTHER CONSTRUCTION WORKS

1.104. Payments on account of the contract sum shall be made within the time specified in the contract by the RFO upon authorised certificates of the architect or other consultants engaged to supervise the contract (subject to any percentage withholding as may be agreed in the particular contract).

- 1.105. Where contracts provide for payment by instalments the RFO shall maintain a record of all such payments. In any case where it is estimated that the total cost of work carried out under a contract, excluding agreed variations, will exceed the contract sum of 5% or more a report shall be submitted to the council.
- 1.106. Any variation to a contract or addition to or omission from a contract must be approved by the council and Clerk to the contractor in writing, the council being informed where the final cost is likely to exceed the financial provision.]

#### STORES AND EQUIPMENT

- 1.107. The officer in charge of each section shall be responsible for the care and custody of stores and equipment in that section.
- 1.108. Delivery Notes shall be obtained in respect of all goods received into store or otherwise delivered and goods must be checked as to order and quality at the time delivery is made.
- 1.109. Stocks shall be kept at the minimum levels consistent with operational requirements.
- 1.110. The RFO shall be responsible for periodic checks of stocks and stores at least annually.]

#### **ASSETS, PROPERTIES AND ESTATES**

- 1.111. The Clerk shall make appropriate arrangements for the custody of all title deeds and Land Registry Certificates of properties held by the council. The RFO shall ensure a record is maintained of all properties held by the council, recording the location, extent, plan, reference, purchase details, nature of the interest, tenancies granted, rents payable and purpose for which held in accordance with Accounts and Audit Regulations.
- 1.112. No tangible moveable property shall be purchased or otherwise acquired, sold, leased or otherwise disposed of, without the authority of the council, together with any other consents required by law, save where the estimated value of any one item of tangible movable property does not exceed .£500
- 1.113. No real property (interests in land) shall be sold, leased or otherwise disposed of without the authority of the council, together with any other consents required by law, In each case a Report in writing shall be provided to council in respect of valuation and surveyed condition of the property (including matters

- such as planning permissions and covenants) together with a proper business case (including an adequate level of consultation with the electorate).
- 1.114. No real property (interests in land) shall be purchased or acquired without the authority of the full council. In each case a Report in writing shall be provided to council in respect of valuation and surveyed condition of the property (including matters such as planning permissions and covenants) together with a proper business case (including an adequate level of consultation with the electorate).
- 1.115. Subject only to the limit set in Reg. 14.2 above, no tangible moveable property shall be purchased or acquired without the authority of the full council. In each case a Report in writing shall be provided to council with a full business case.
- 1.116. The RFO shall ensure that an appropriate and accurate Register of Assets and Investments is kept up to date. The continued existence of tangible assets shown in the Register shall be verified at least annually, possibly in conjunction with a health and safety inspection of assets.

#### **INSURANCE**

- 1.117. Following the annual risk assessment (per Financial Regulation 17), the RFO shall effect all insurances and negotiate all claims on the council's insurers [in consultation with the Clerk].
- 1.118. The Clerk shall give prompt notification to the Insurance Company all new risks, properties or vehicles which require to be insured and of any alterations affecting existing insurances.
- 1.119. The RFO shall keep a record of all insurances affected by the council and the property and risks covered thereby and annually review it.
- 1.120. The RFO shall be notified of any loss liability or damage or of any event likely to lead to a claim, and shall report these to council at the next available meeting.
- 1.121. All appropriate members and employees of the council shall be included in a suitable form of security or fidelity guarantee insurance which shall cover the maximum risk exposure as determined annually by the council, or duly delegated committee.

#### **CHARITIES**

1.122. Where the council is sole managing trustee of a charitable body the Clerk and RFO shall ensure that separate accounts are kept of the funds held on

charitable trusts and separate financial reports made in such form as shall be appropriate, in accordance with Charity Law and legislation, or as determined by the Charity Commission. The Clerk and RFO shall arrange for any Audit or Independent Examination as may be required by Charity Law or any Governing Document.

#### **RISK MANAGEMENT**

- 1.123. The council is responsible for putting in place arrangements for the management of risk. The Clerk as RFO shall prepare, for approval by the council, risk management policy statements in respect of all activities of the council. Risk policy statements and consequential risk management arrangements shall be reviewed by the council at least annually.
- 1.124. When considering any new activity, the Clerk as RFO shall prepare a draft risk assessment including risk management proposals for consideration and adoption by the council.

#### SUSPENSION AND REVISION OF FINANCIAL REGULATIONS

- 1.125. It shall be the duty of the council to review the Financial Regulations of the council from time to time. The Clerk shall make arrangements to monitor changes in legislation or proper practices and shall advise the council of any requirement for a consequential amendment to these financial regulations.
- 1.126. The council may, by resolution of the relevant Committee duly notified prior to the relevant meeting of council, suspend any part of these Financial Regulations provided that reasons for the suspension are recorded and that an assessment of the risks arising has been drawn up and presented in advance to all members of council.

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